SOUTH DAKOTA'S NURSING EDUCATION REPORT AND WORKFORCE UPDATE

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Program Director, SD CNW
Associate Director of Practice, SDBON

PRACTICAL NURSE EDUCATION PROGRAMS

Approved PN Programs
May 2025

Lake Area Technical College (LATC)

Mitchell Technical College (MTC)

Sinte Gleska University (SGU)

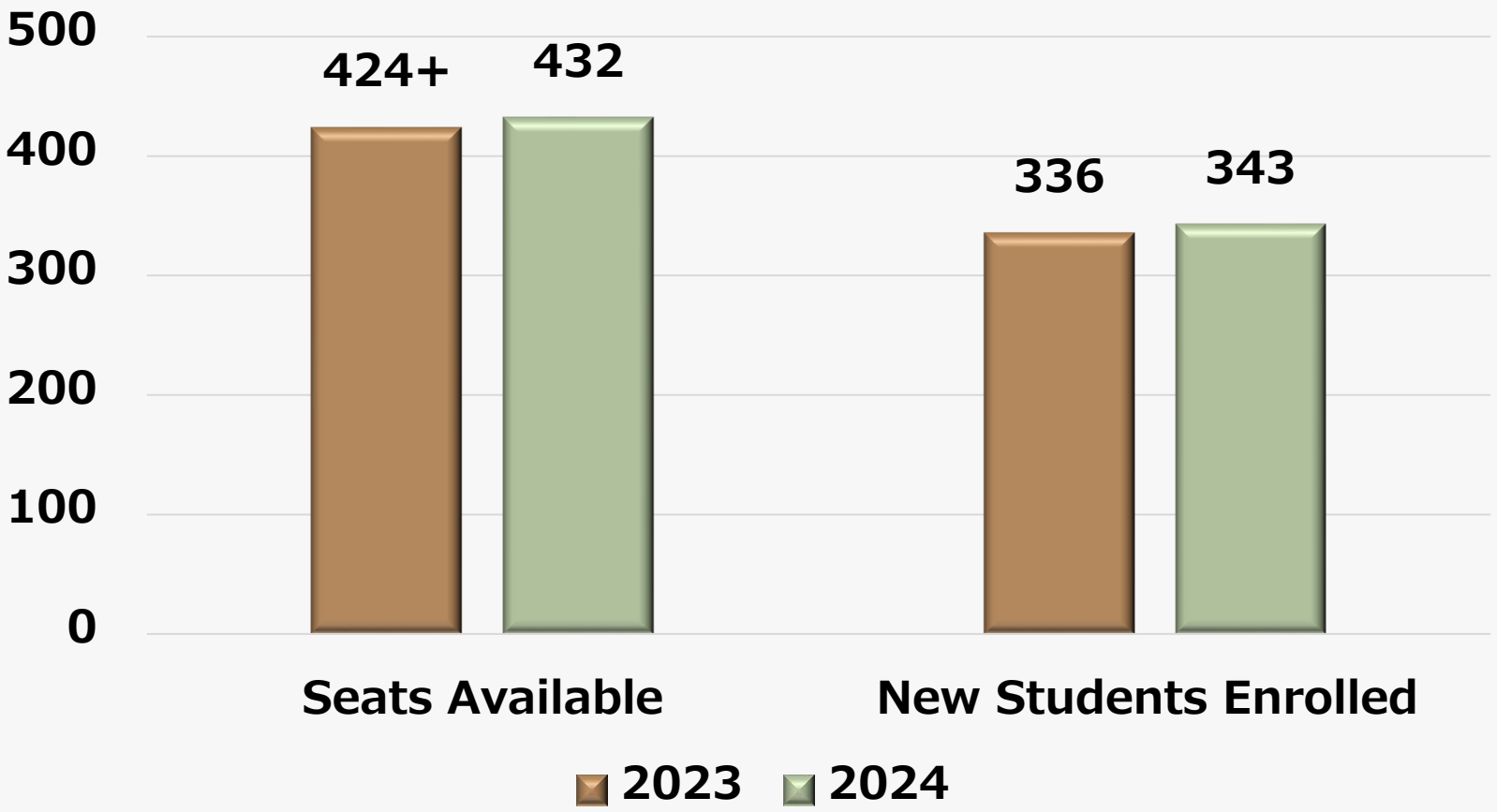
Sisseton Wahpeton College (SWC)

Southeast Technical College (STC)

Western Dakota Technical College (WDTC)

Education Report Pages: 3 & 4

PN Programs Total Capacity

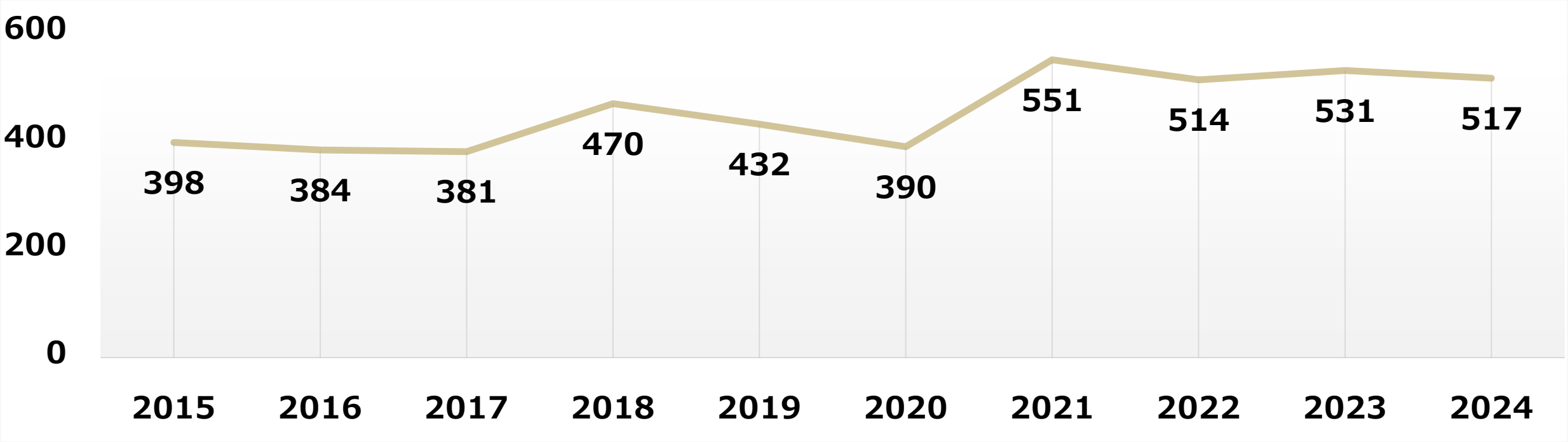


2024 Seats Left Unfilled

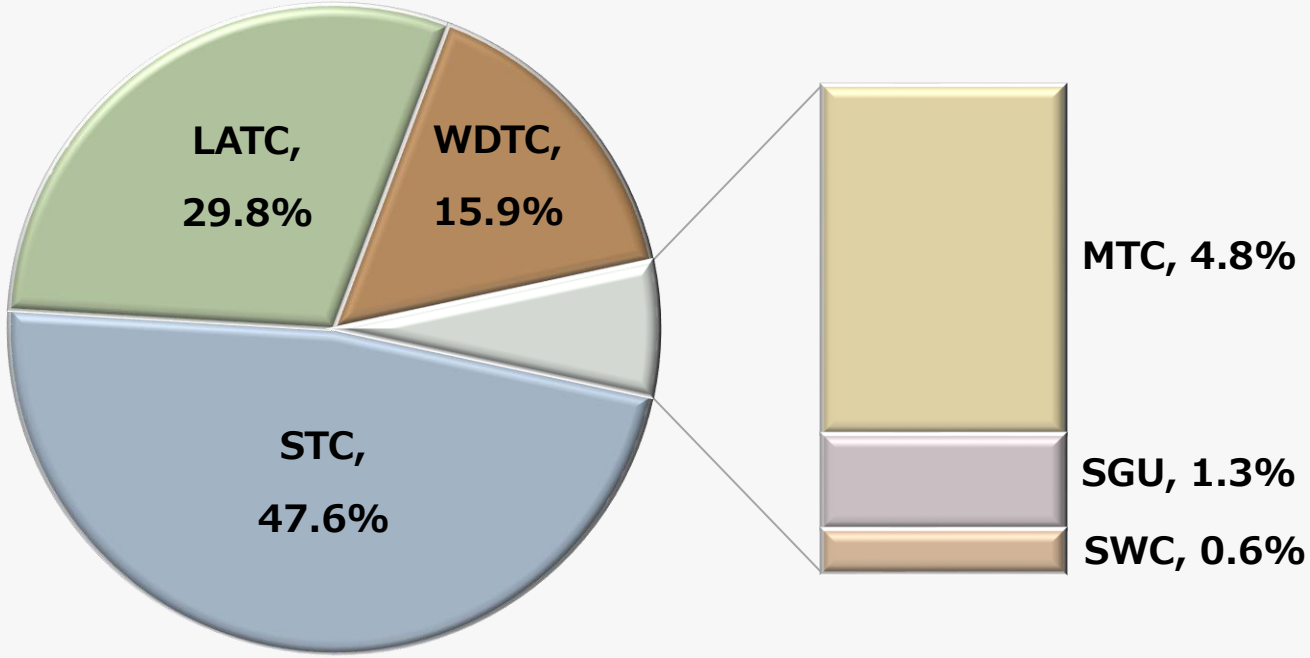
89

Education Report Page: 7

PN Programs Total Enrollment



Percent of PN Students Enrolled by Program

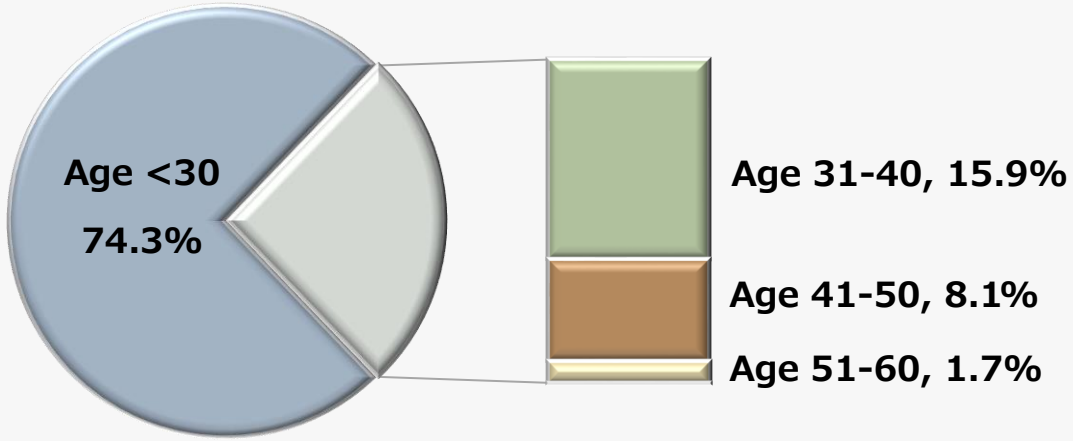


PN Programs Student Characteristics

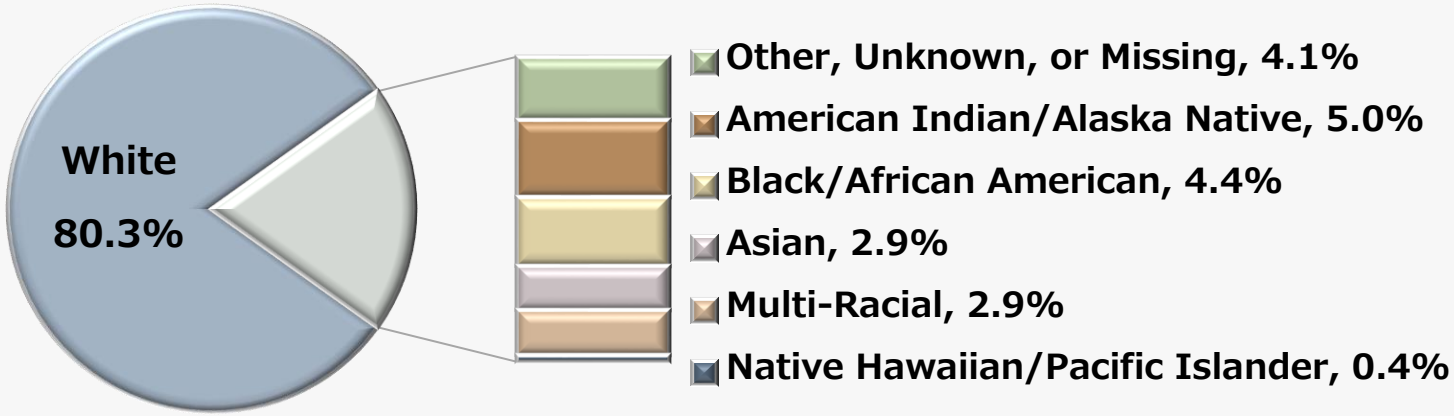
Gender

90.1% Female
9.5% Male
0.4% Other

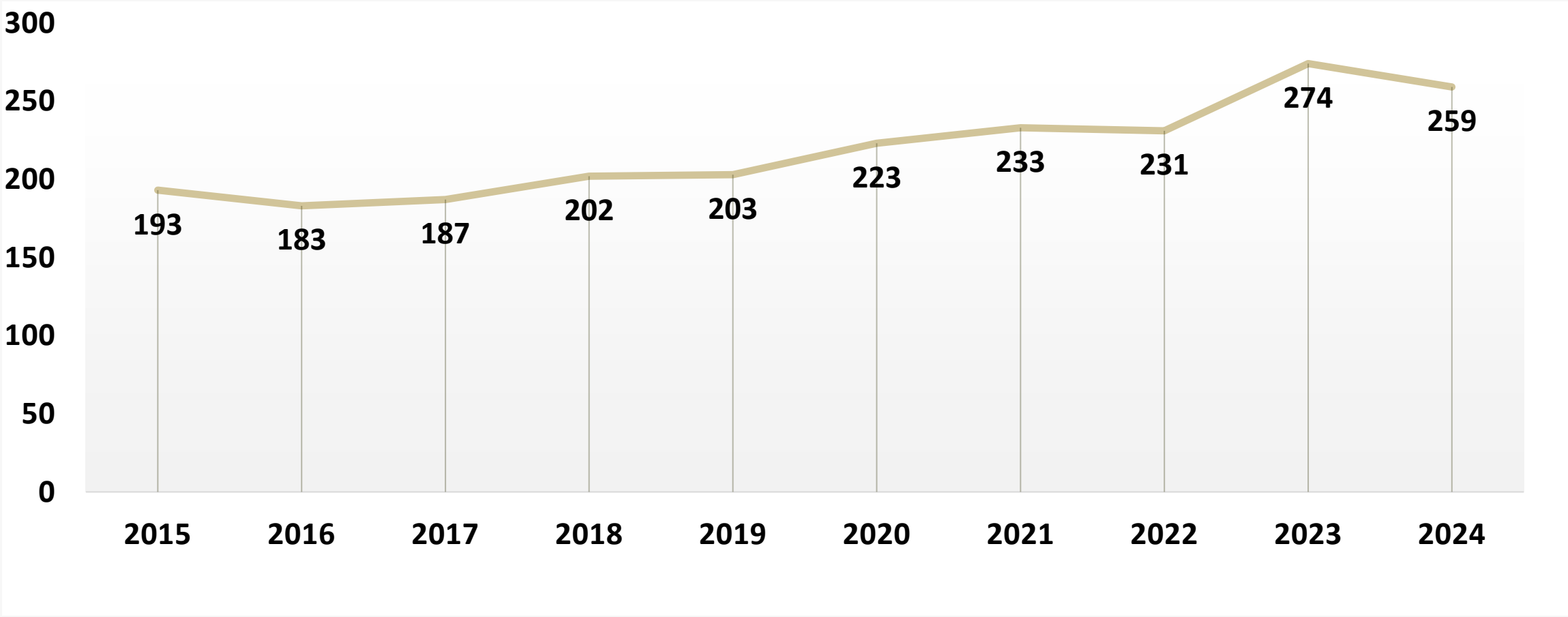
Age



Race

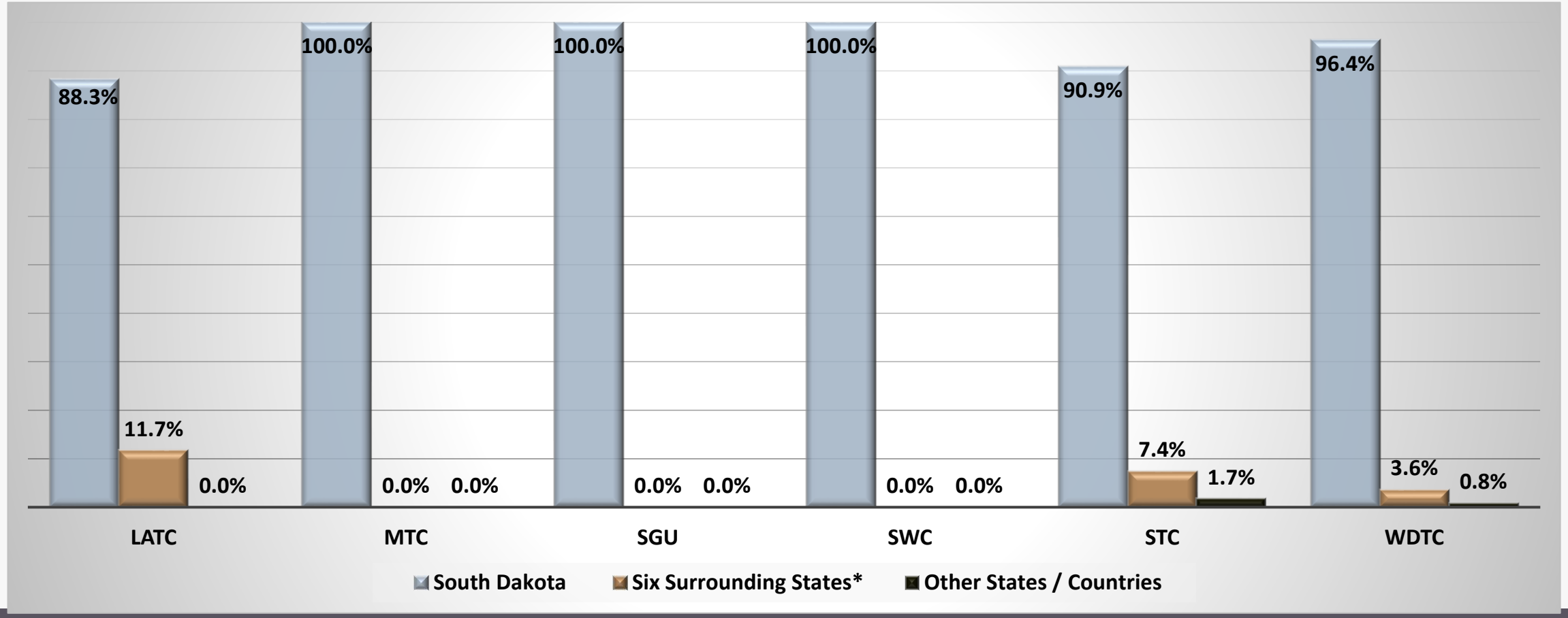


Trends in PN Graduates

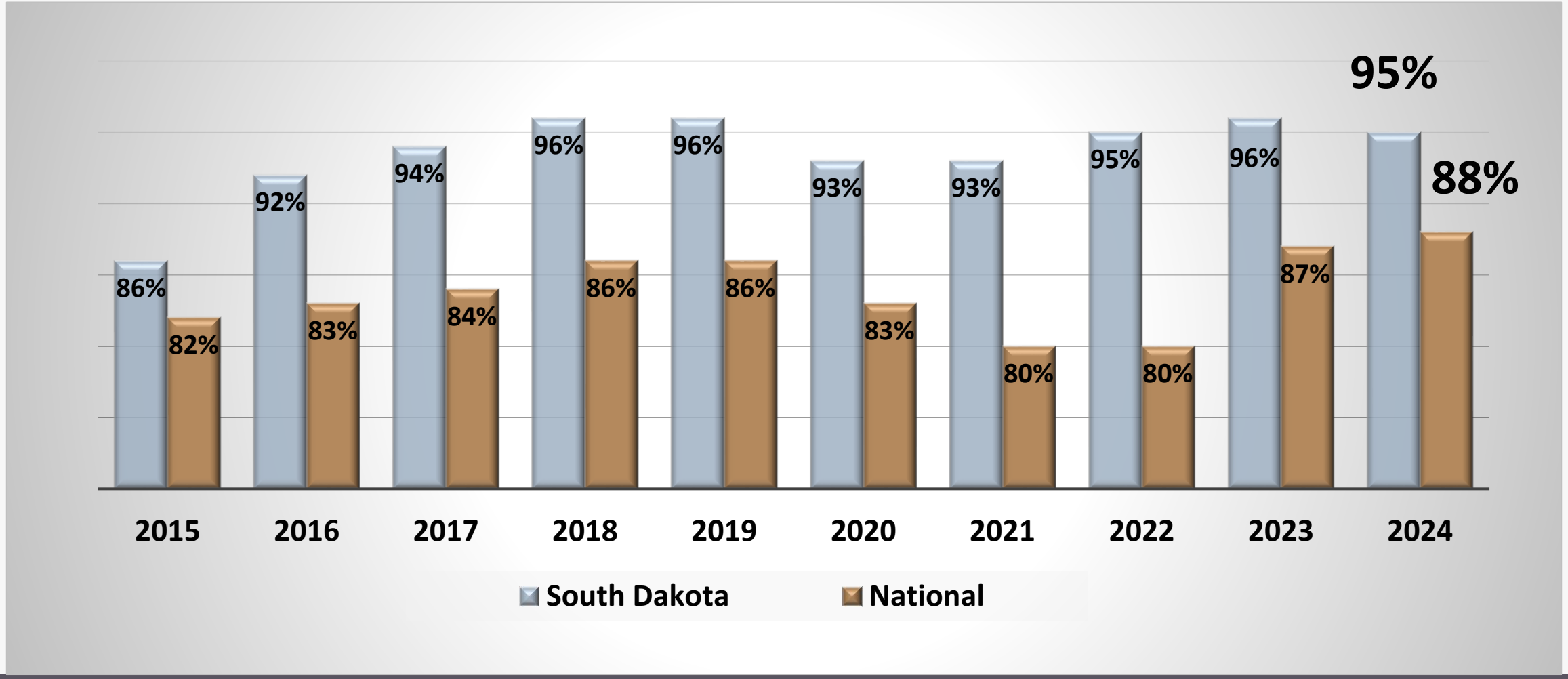


PN Programs Graduates

*6 Surrounding States IA, MT, MN, NE, ND, WY



South Dakota NCLEX-PN Results



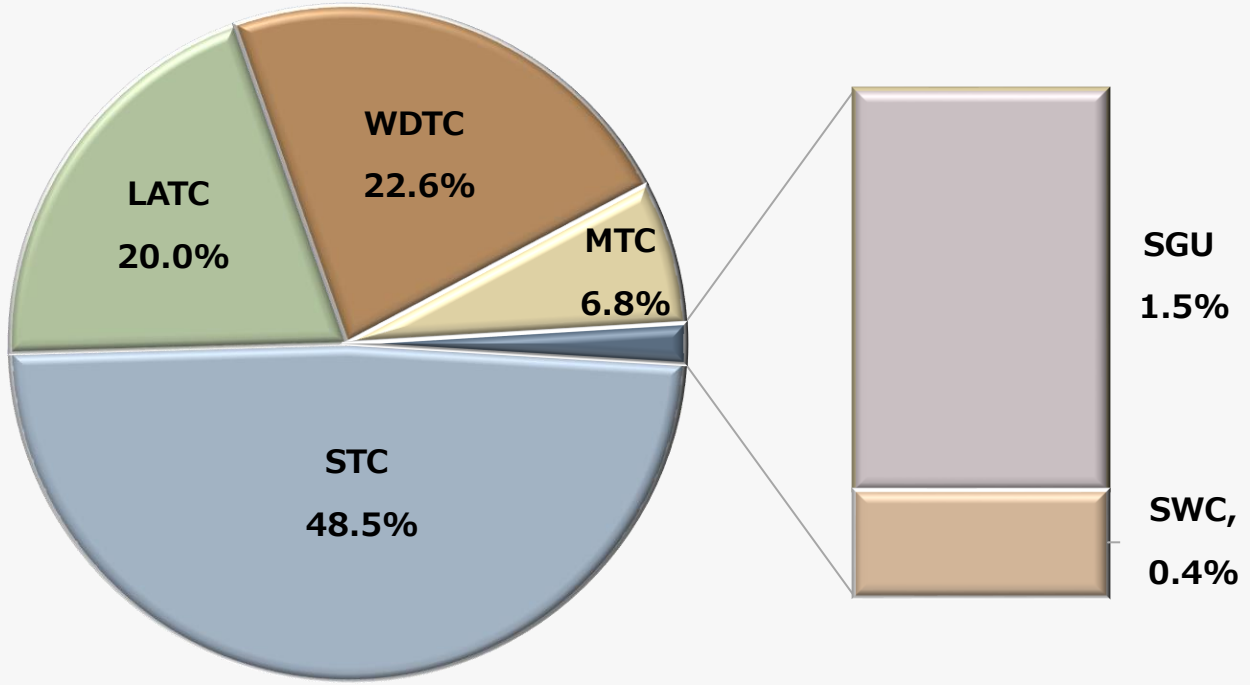
PN Programs Graduates

Graduates Licensed as LPNs in South Dakota

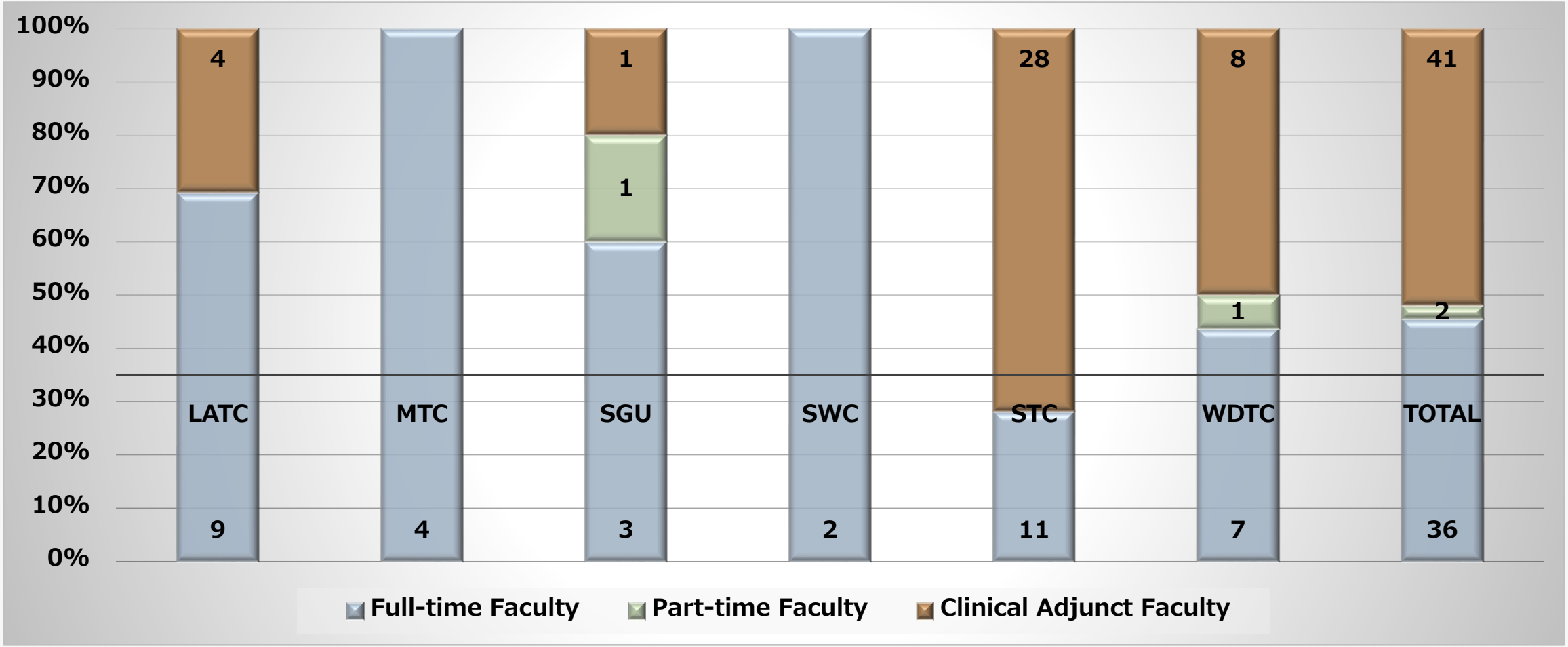
PN Graduates Licensed into SD	Graduates Produced	Graduates Licensed in SD	Percent of Total Graduates Licensed in SD
Lake Area Technical College	60	47 (78.3%)	20.0%
Mitchell Technical College	16	16 (100.0%)	6.8%
Sinte Gleska University	6	4 (66.7%)	1.7%
Sisseton Wahpeton College	1	1 (100.0%)	0.4%
Southeast Technical College	121	114 (94.2%)	48.5%
Western Dakota Technical College	55	53 (96.4%)	22.6%
Total:	259	235 (90.7%)	100.0%

PN Programs Graduates

Percentage of PN Program's Total Graduates Licensed in SD



PN Programs Faculty



PN Programs Faculty

PN Faculty Age and Academic Preparation

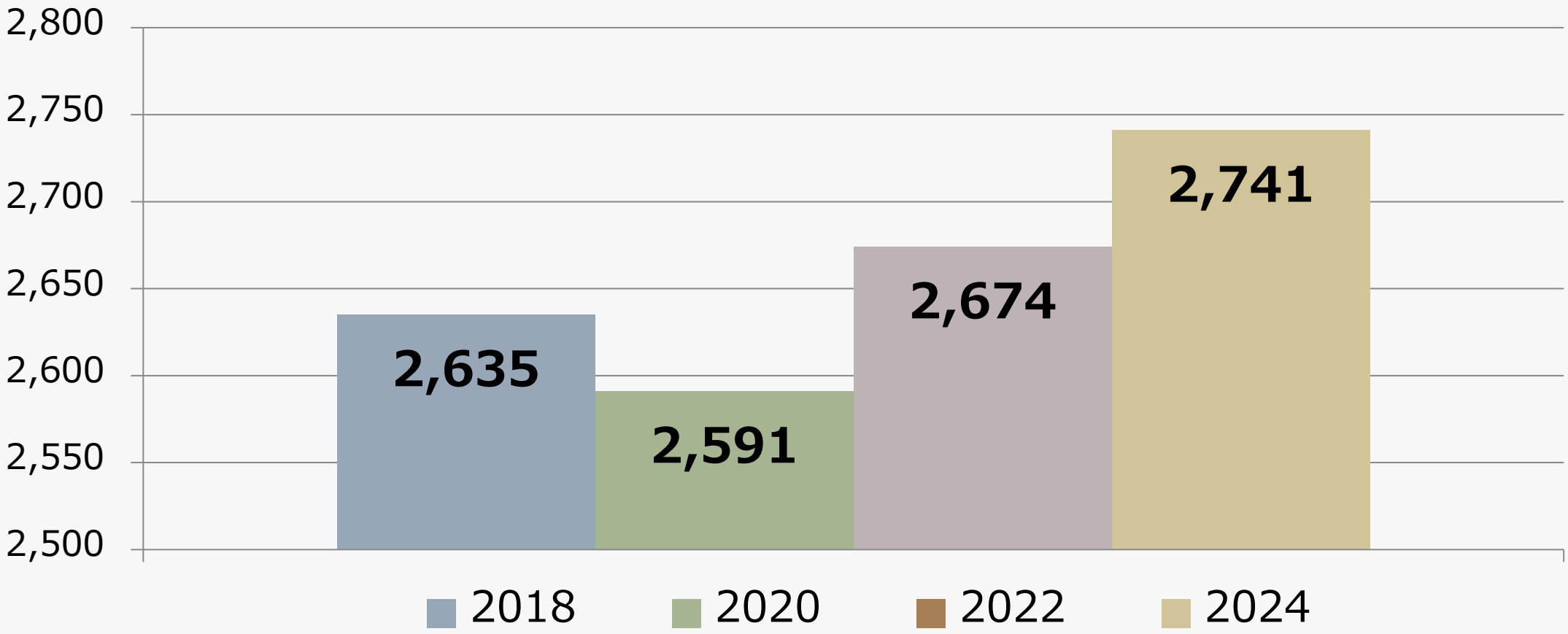
13.1%

Faculty Age & Academic Preparation	≤ 30	31-40	41-50	51-60	61+	Total	%
Doctor of Nursing Practice	0	0	1	0	0	1	2.6%
Master's in Nursing	4	10	4	3	2	23	60.5%
Bachelor's in Nursing	2	5	1	2	2	12	31.6%
Associate Degree in Nursing	0	1	0	1	0	2	5.3%
Total:	6	16	6	6	4	38	100.0%
Percent:	15.8%	42.1%	15.8%	15.8%	10.5%	100.0%	

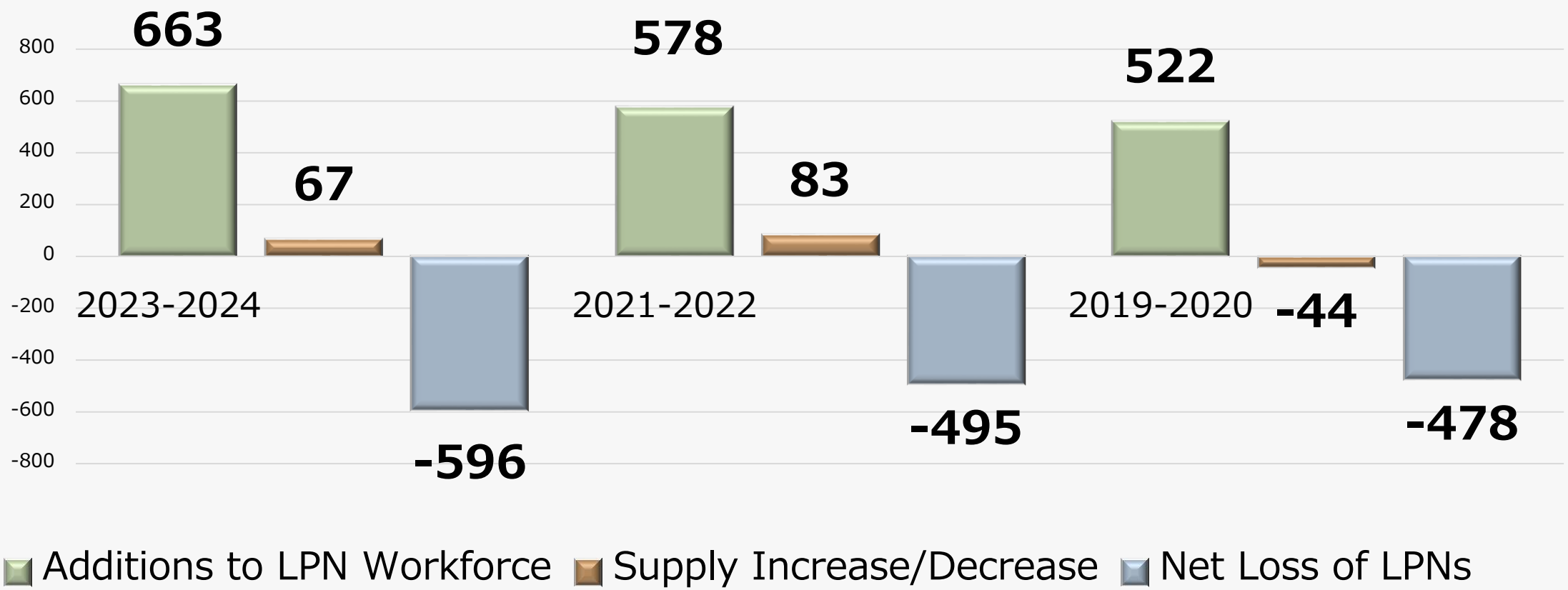
57.9%

LPN SUPPLY

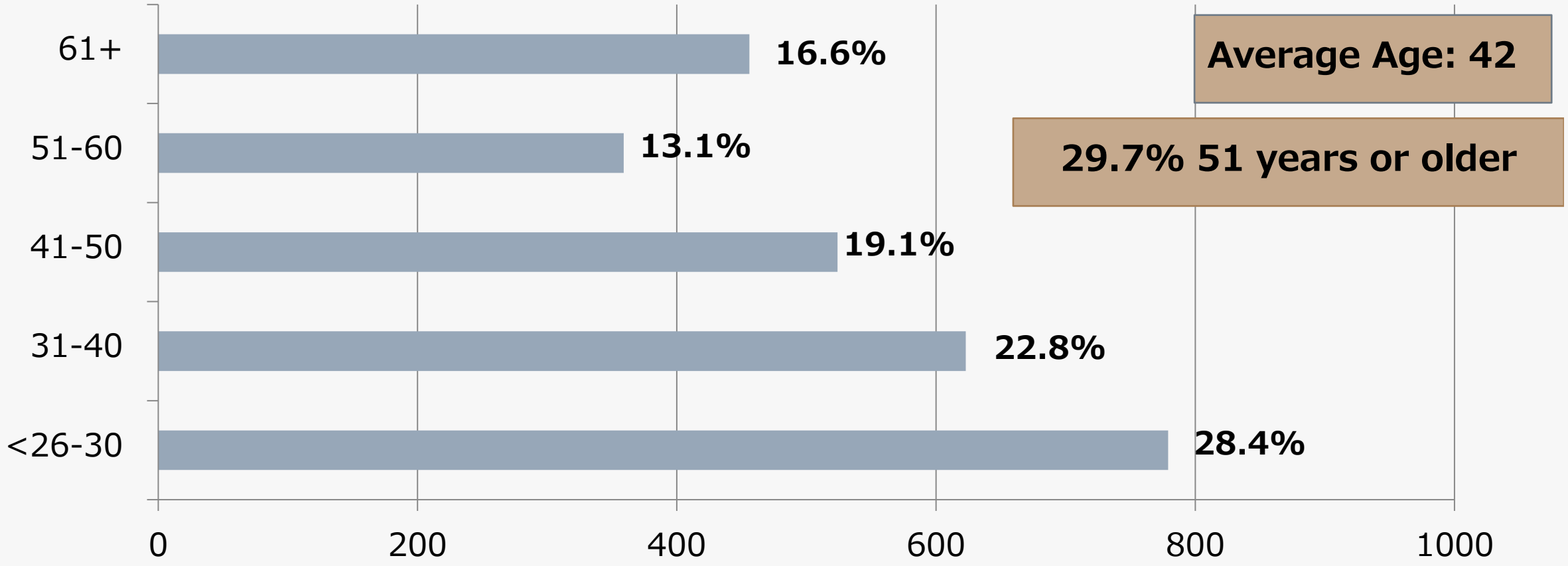
Current Nursing Workforce
Actively Licensed LPNs



LPN Workforce Gains and Losses

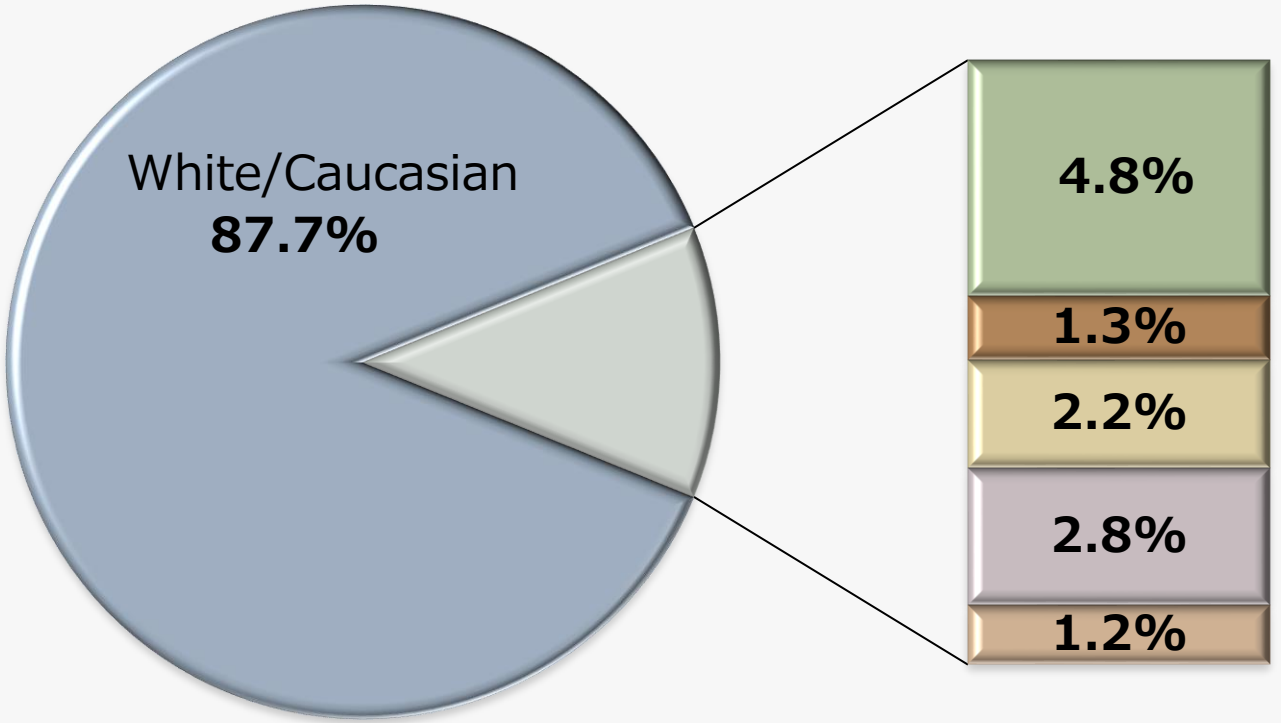


LPN Age

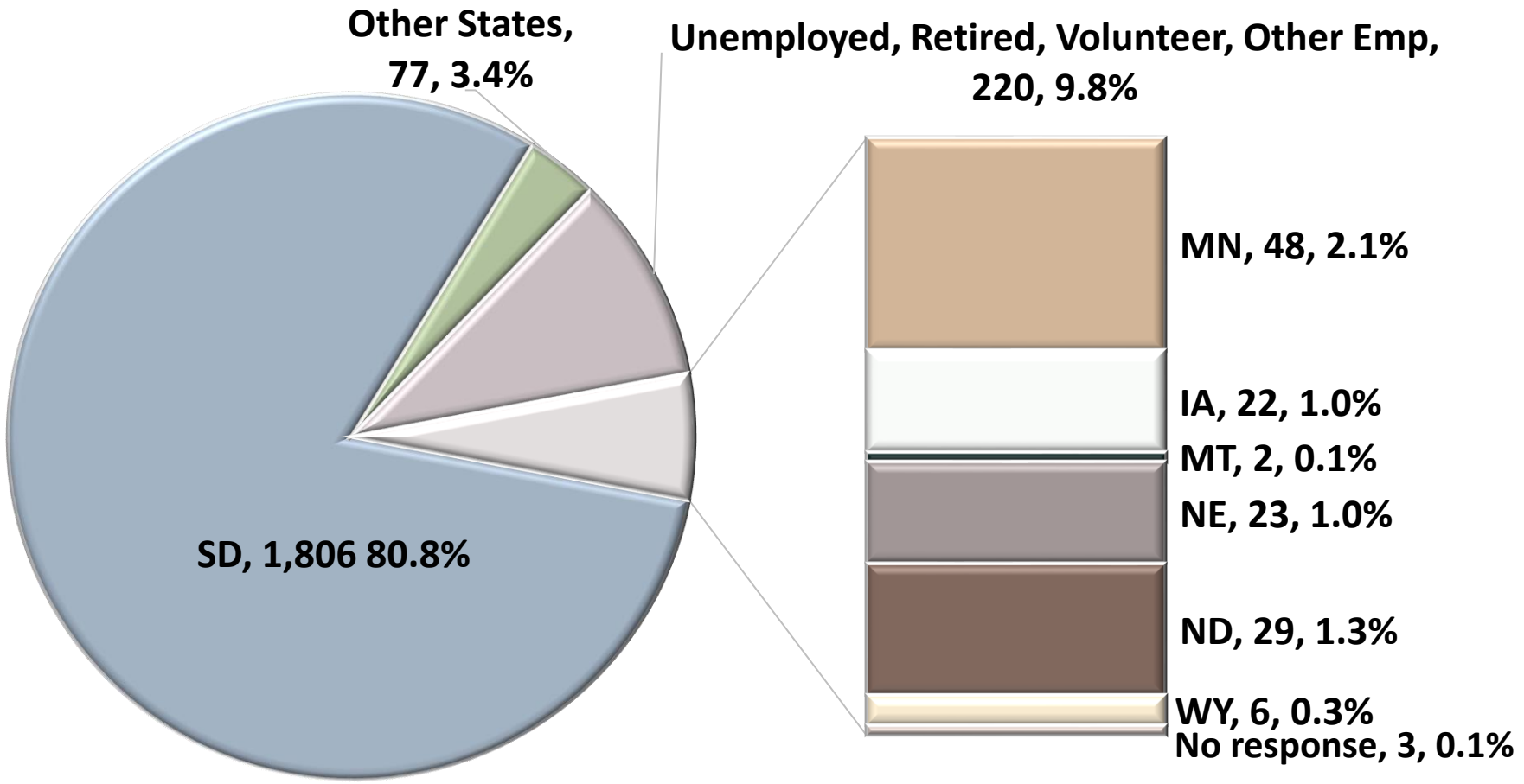

61+
51-60
41-50
31-40
<26-30
16.6%
13.1%
19.1%
22.8%
28.4%
0
200
400
600
800
1000
Average Age: 42
29.7% 51 years or older

LPN Characteristics

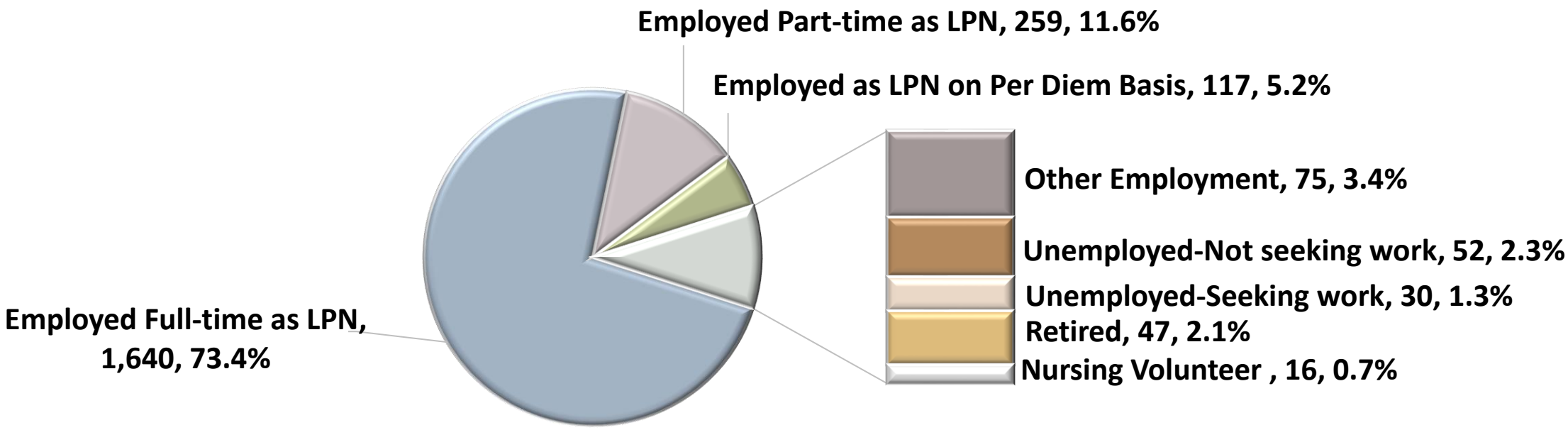
Female: 94.7%
Male: 5.3%



LPN Employment: Primary State of Practice

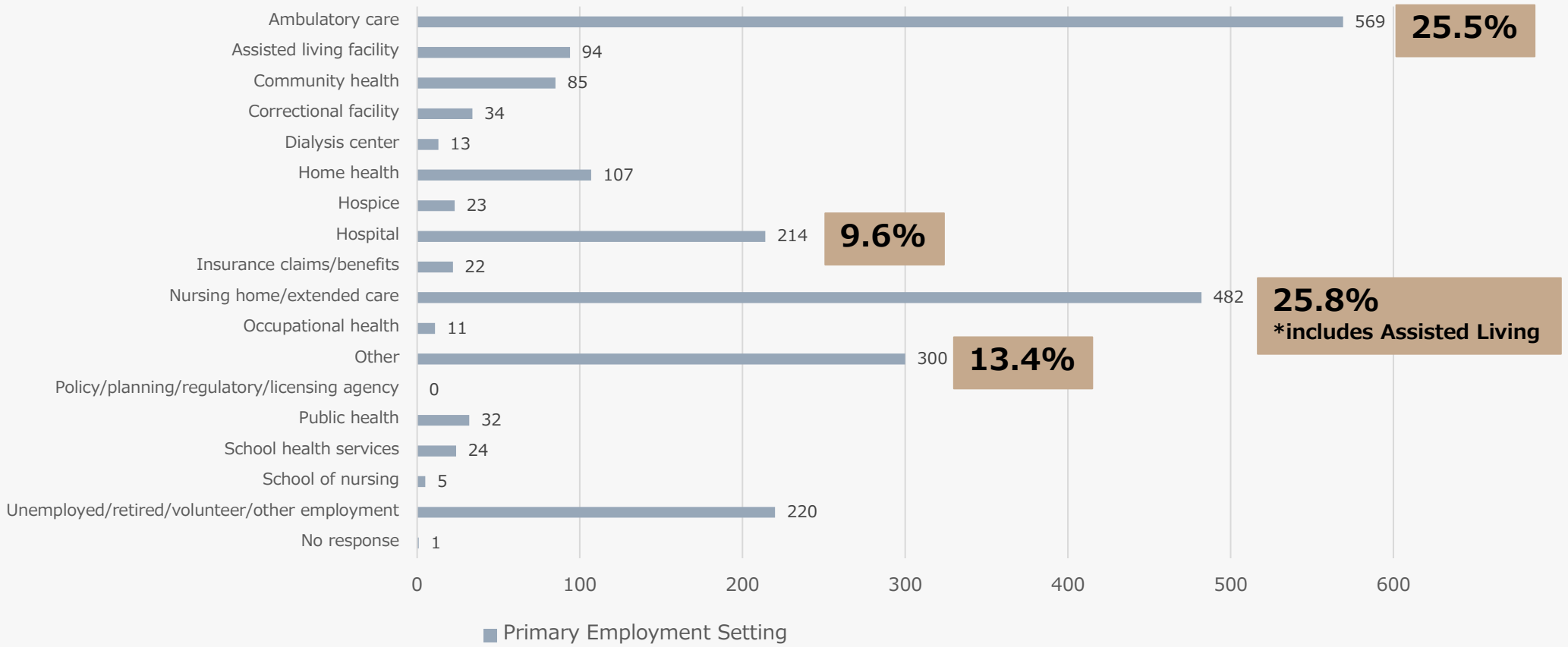


LPN Employment Status



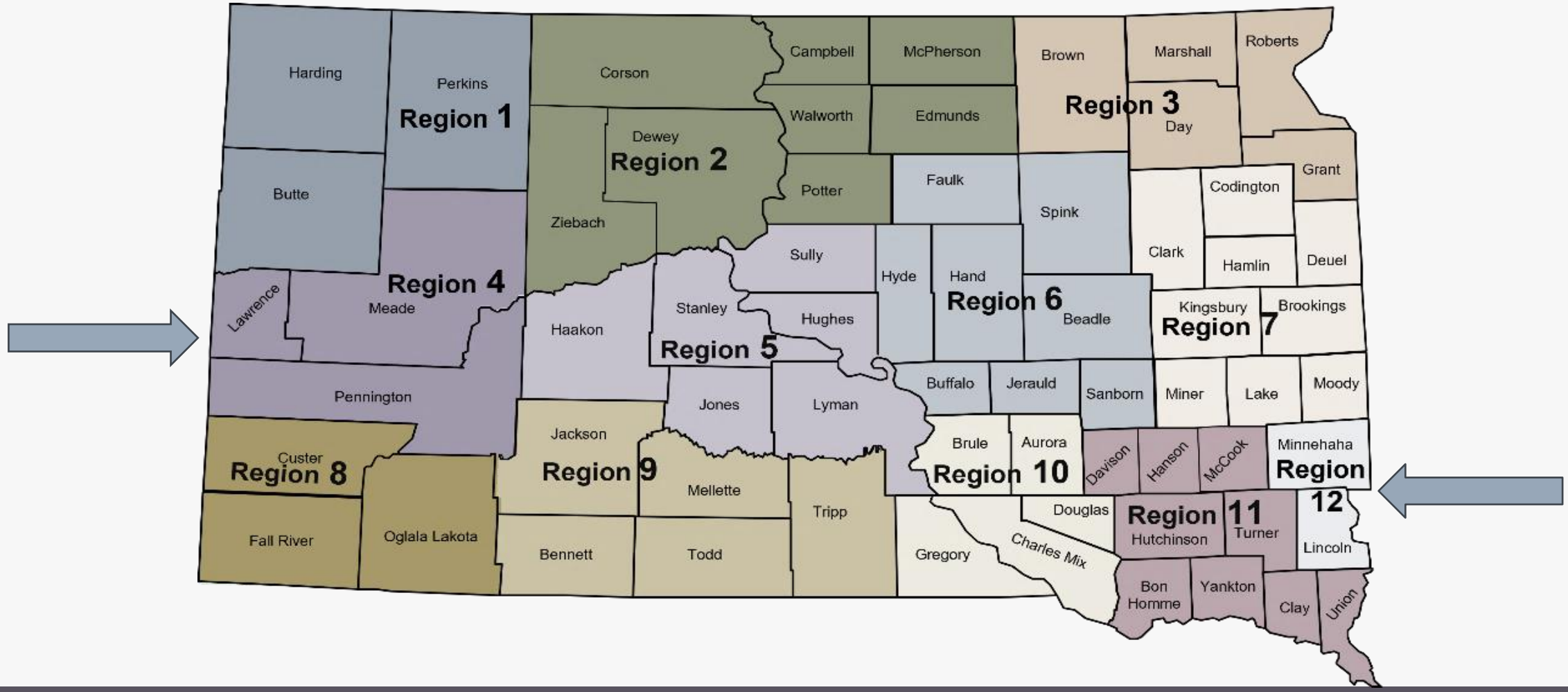
90.2% were employed in the nursing profession full-time, part-time, or per diem

LPN Primary Employment Setting



23.0%, practiced in the specialty area of geriatric/gerontology and 15.6% in adult health/family health

LPN Distribution



2025 Workforce Report Pages: 13 & 14

SD Department of Labor
LPN Employment Projections 2022-2032

- **Demand expected to grow 7.8%**
- **186 new jobs/annual openings from 2022 – 2032**

Source: Labor Market Information Center (LMIC), South Dakota Department of Labor and Regulation.
https://dlr.sd.gov/lmic/documents/projections/occupational_projections_2022_2032_statewide_south_dakota.pdf

REGISTERED NURSE EDUCATION PROGRAMS

Approved RN Programs
May 2025

Associate RN Programs:

Lake Area Technical College (LATC)

Dakota Wesleyan University (DWU)

Mitchell Technical College (MTC)

Oglala Lakota College (OLC)

Southeast Technical College (STC)

Western Dakota Technical College (WDTC)

Baccalaureate RN Programs:

Augustana University(AU)

Dakota Wesleyan University (DWU)

Mount Marty University (MMU)

Northern State University (NSU)

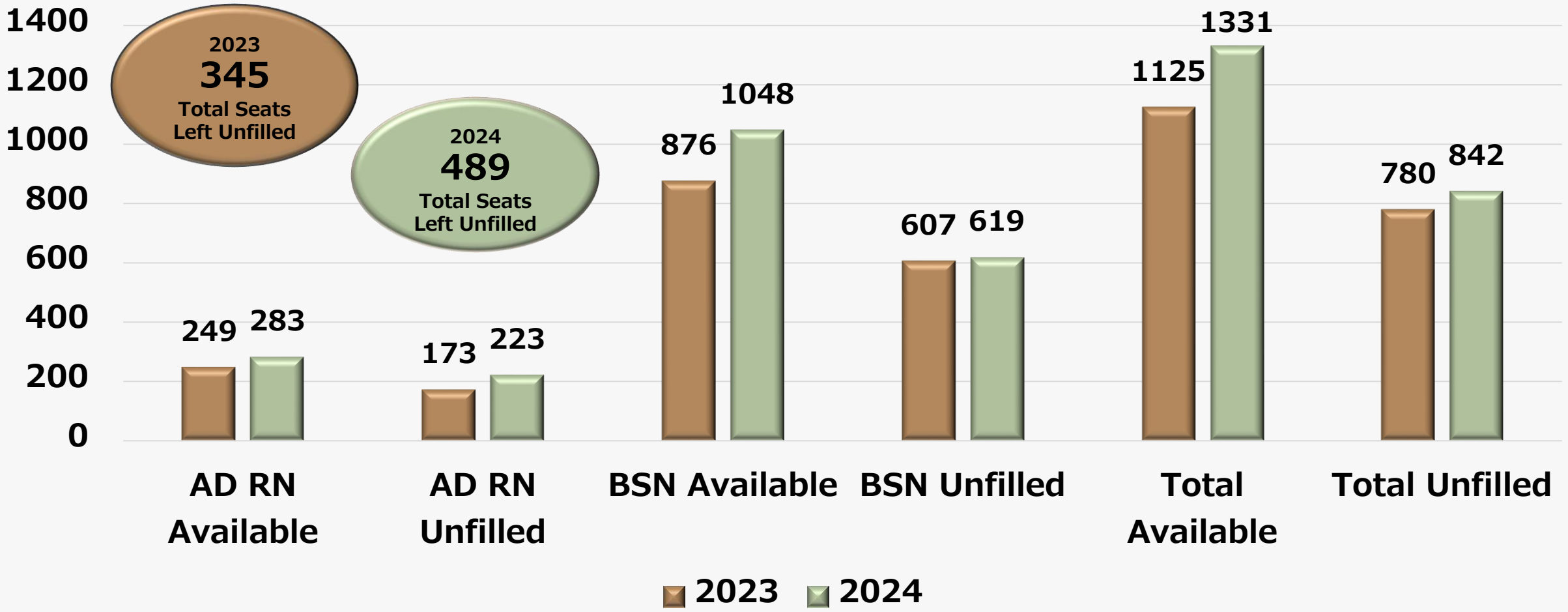
South Dakota State University(SDSU)

University of Sioux Falls (USF)

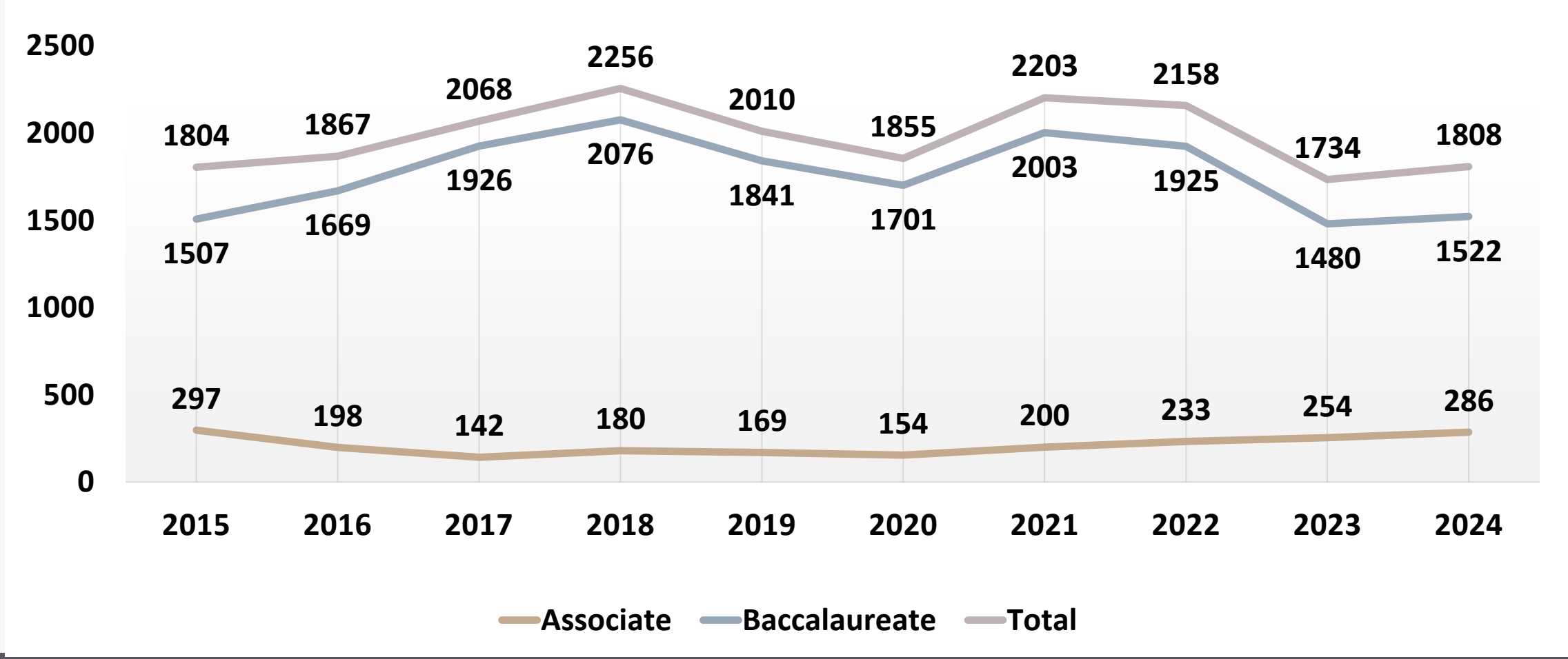
University of South Dakota (USD)

Education Report Pages: 4 & 5

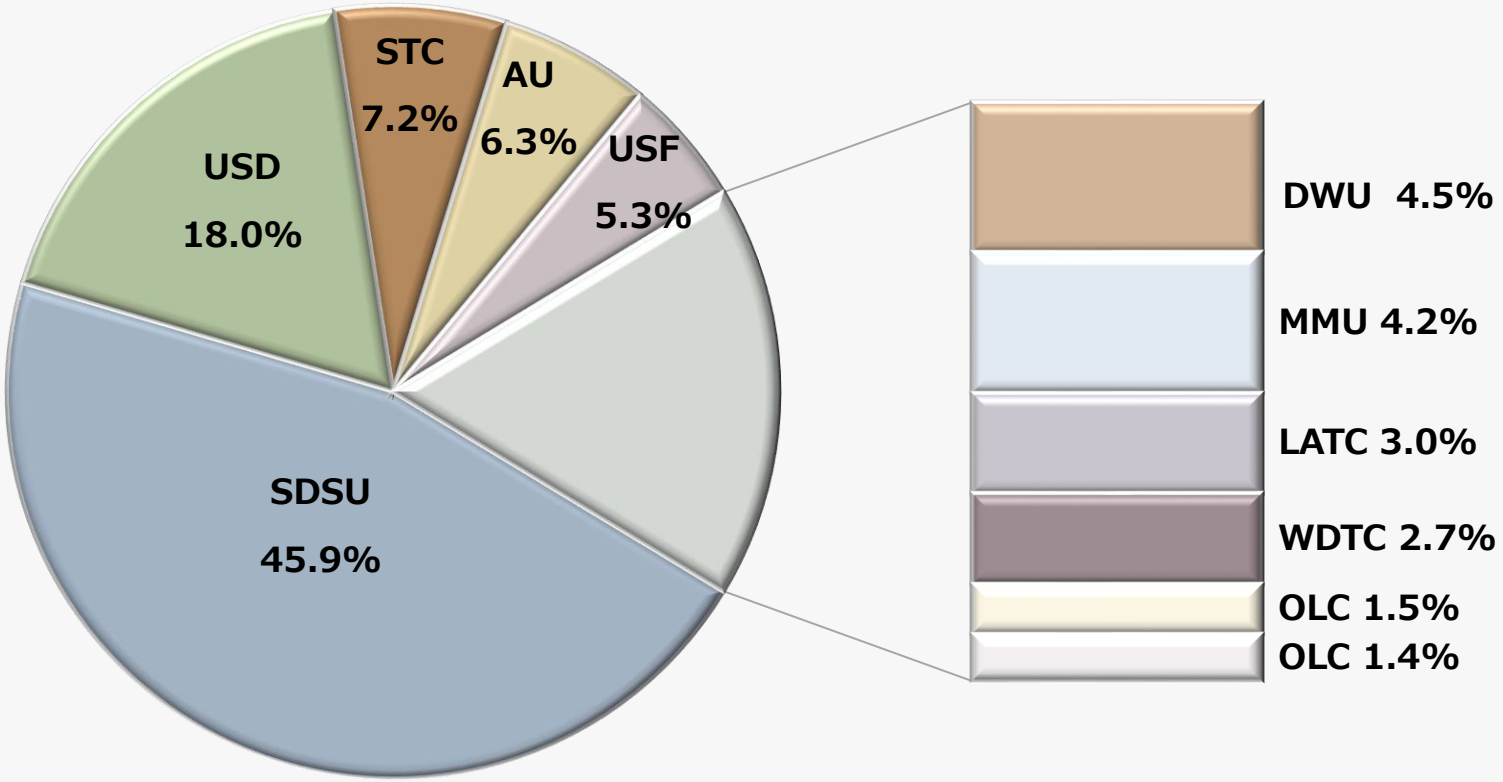
RN Programs Total Capacity



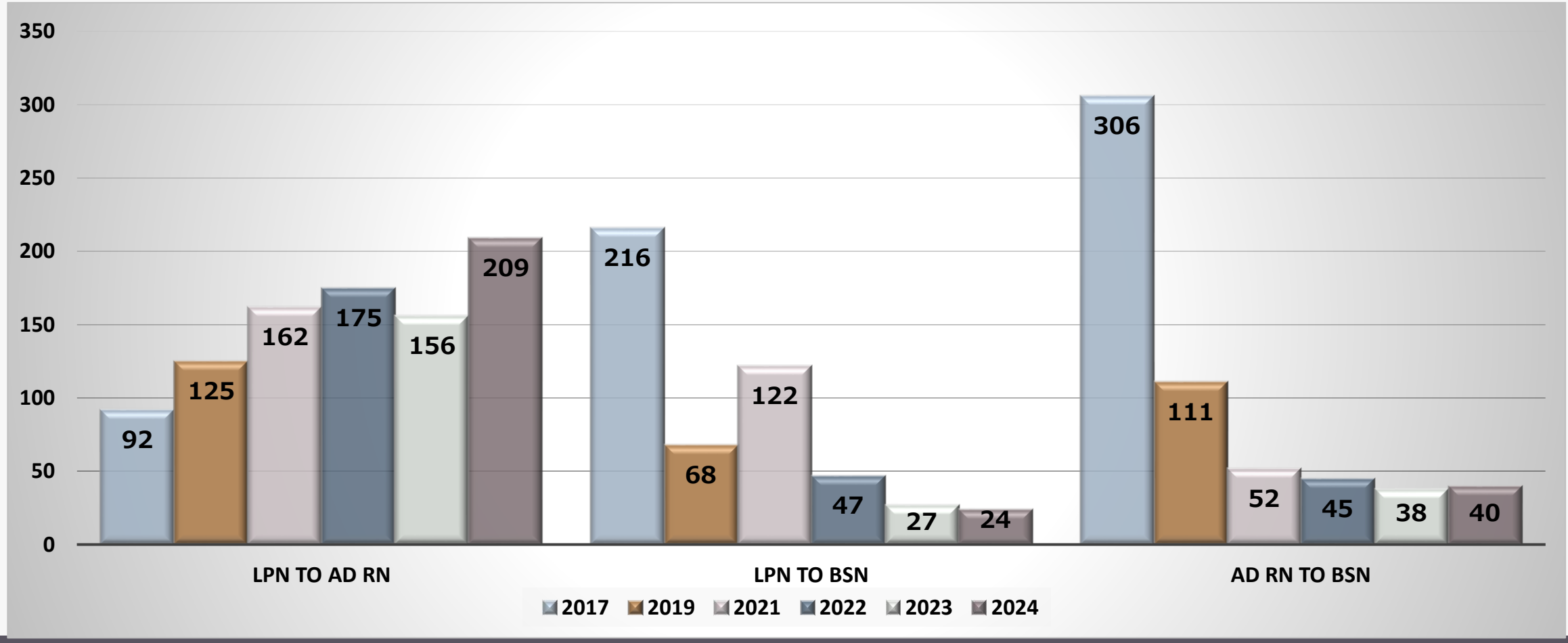
Pre-licensure RN Program Enrollment



Pre-licensure RN Program Enrollment



RN Student Enrollment: Upward Mobility



RN Program Student Characteristics

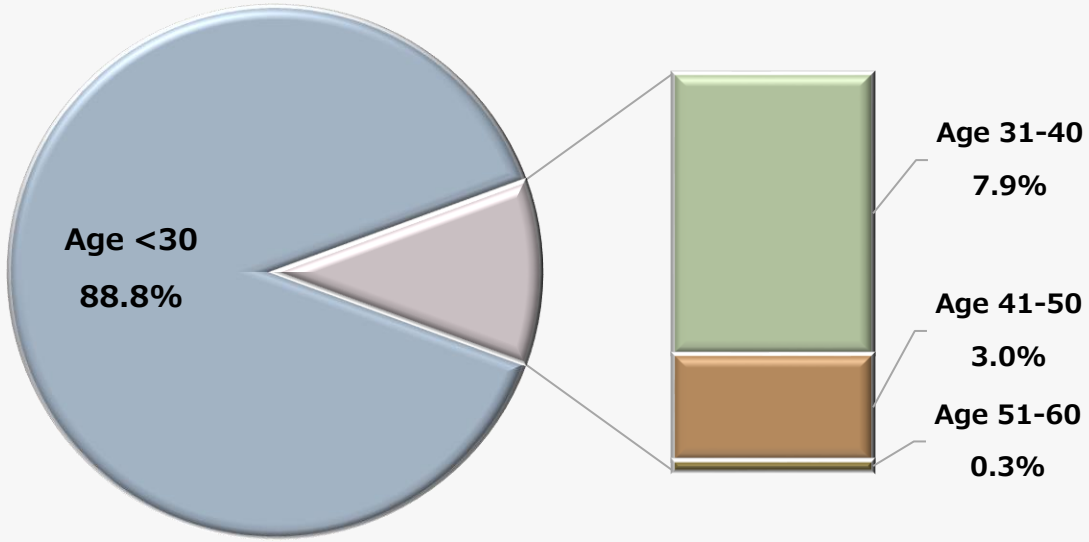
BSN Gender

86.0% Female
14.0% Male
0.0% Other

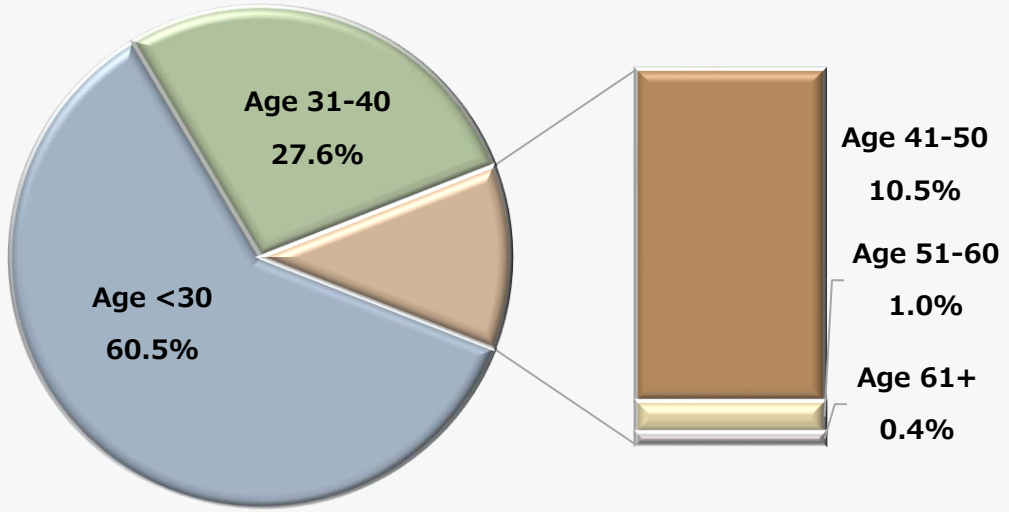
AD RN Gender

87.8% Female
11.9% Male
0.3% Other

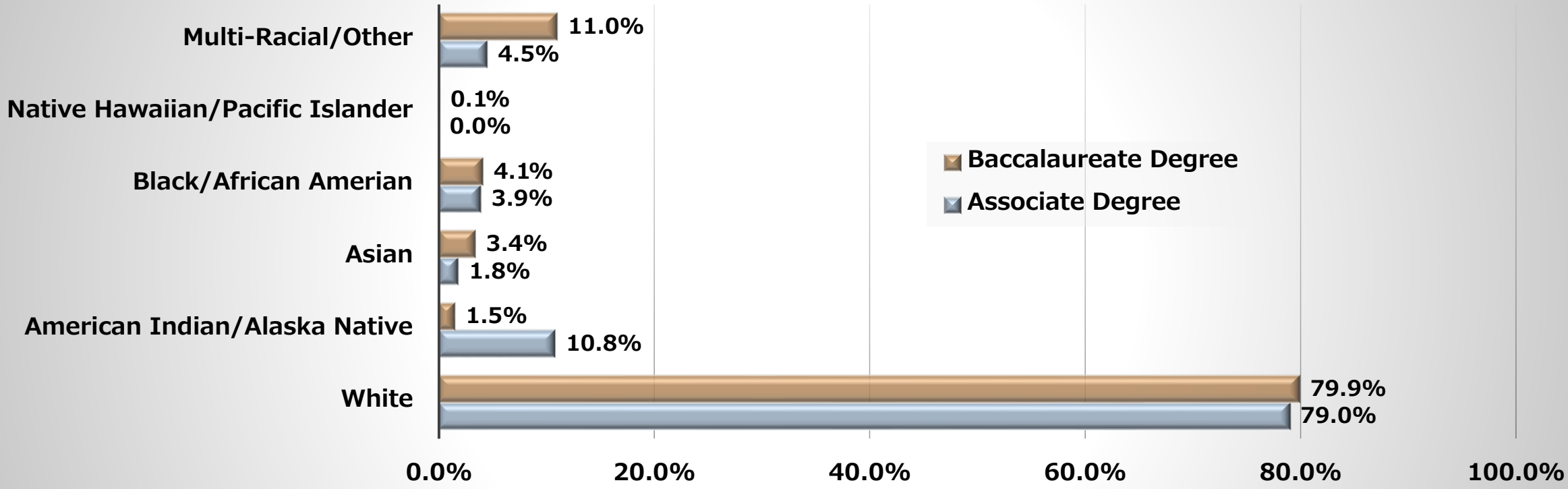
BSN Age



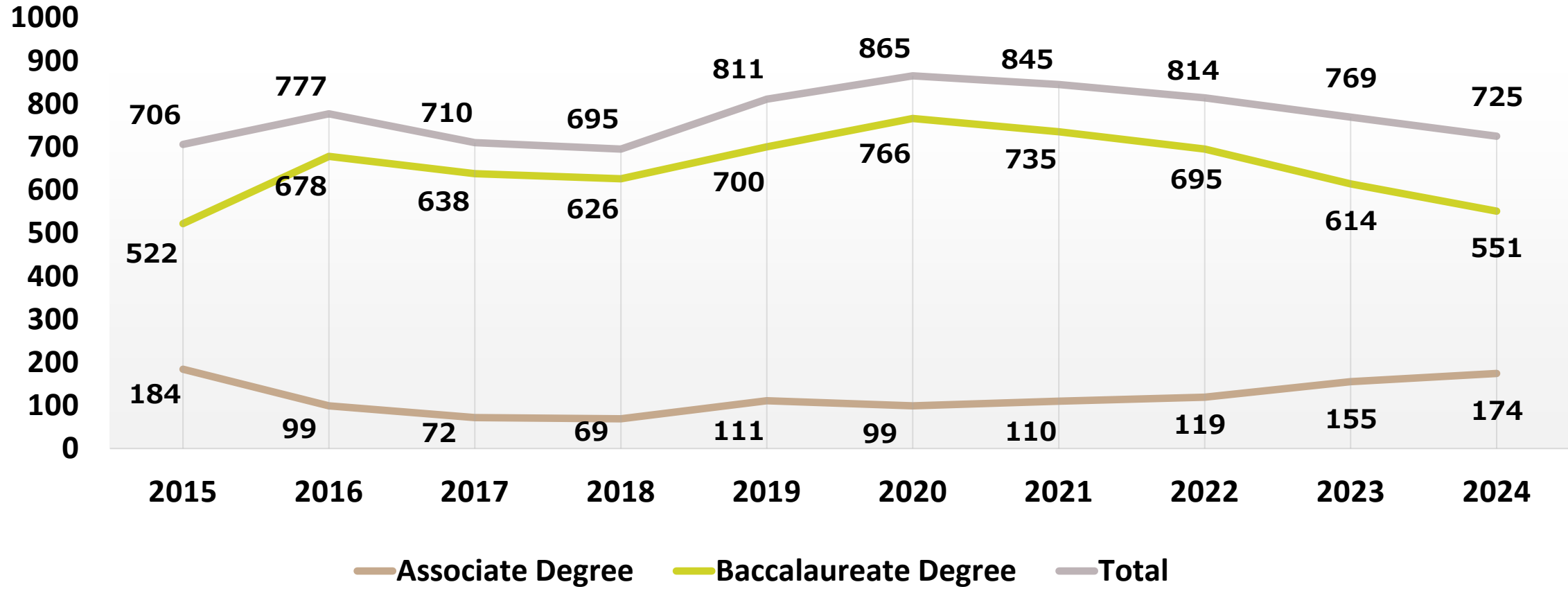
AD RN Age



RN Programs Student Race

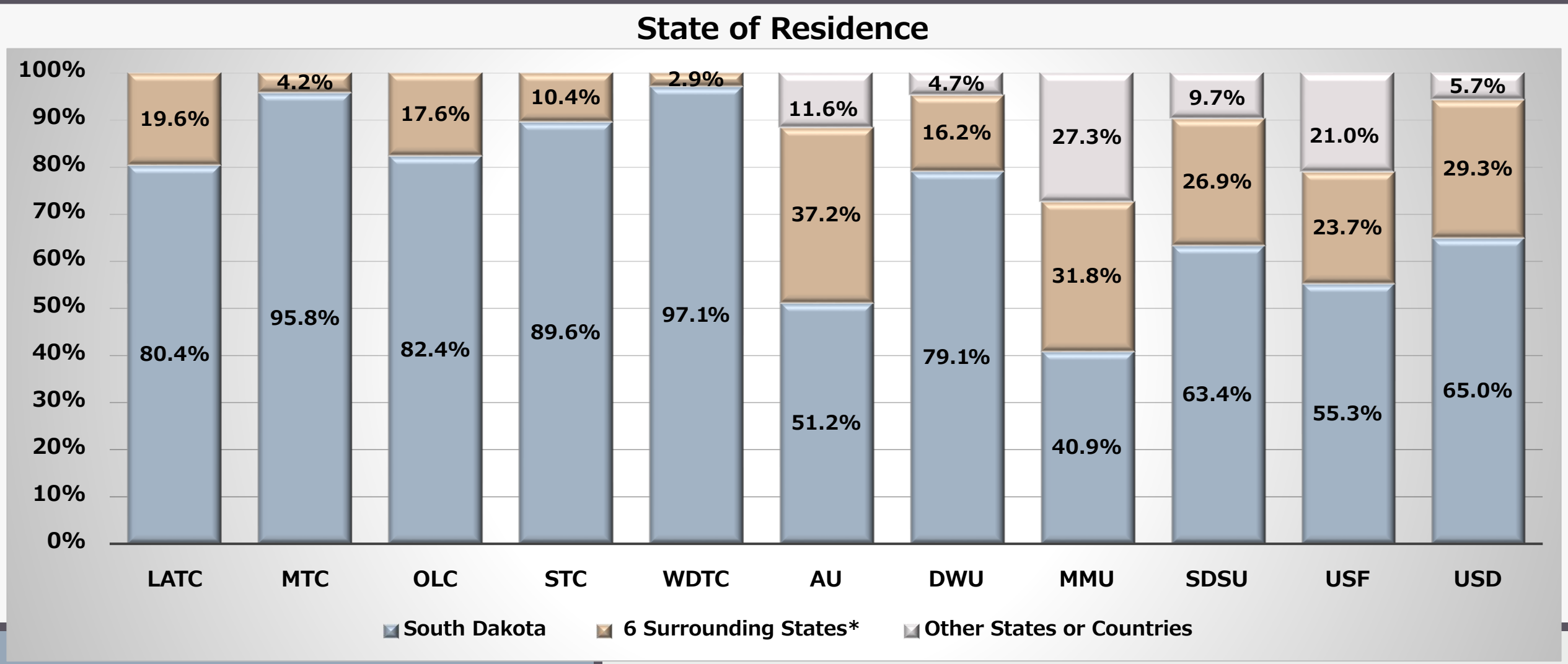


Trends in Prelicensure RN Graduates

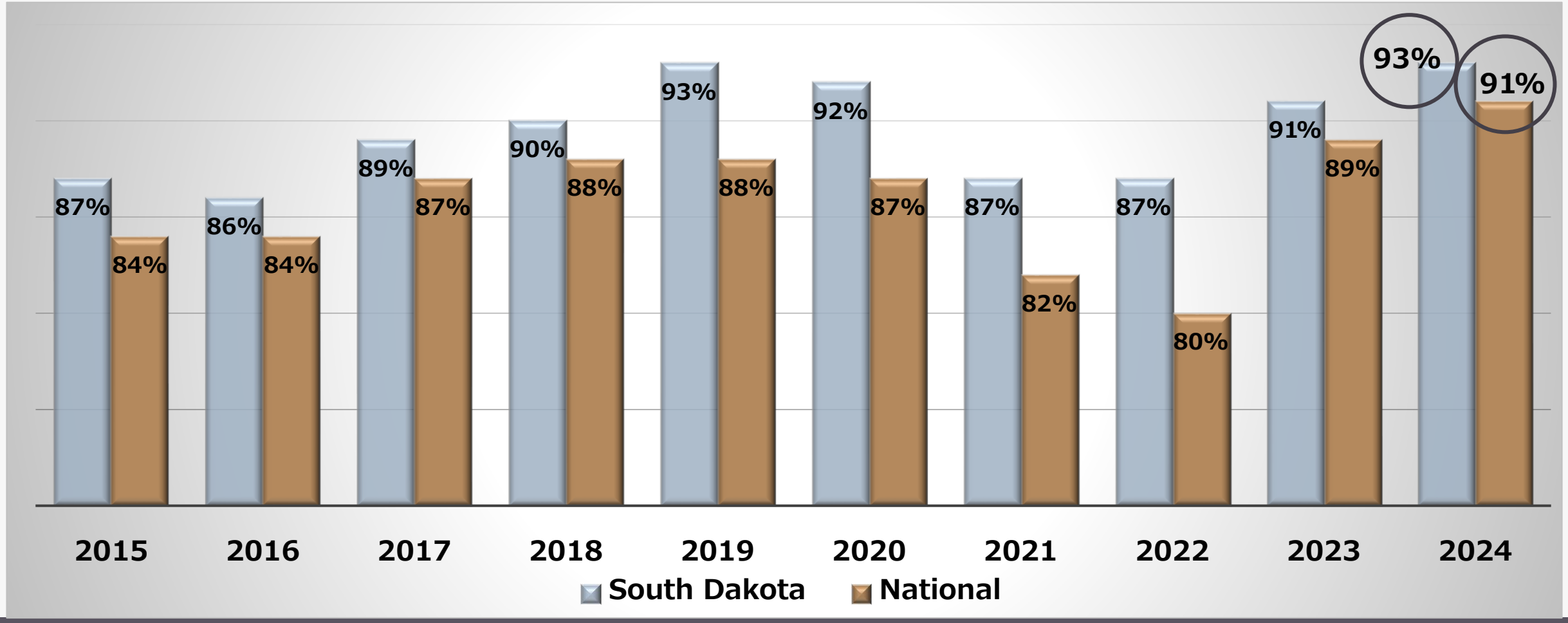


RN Programs Graduates

*6 Surrounding States
IA, MT, MN, NE, ND, WY



South Dakota NCLEX-RN Results



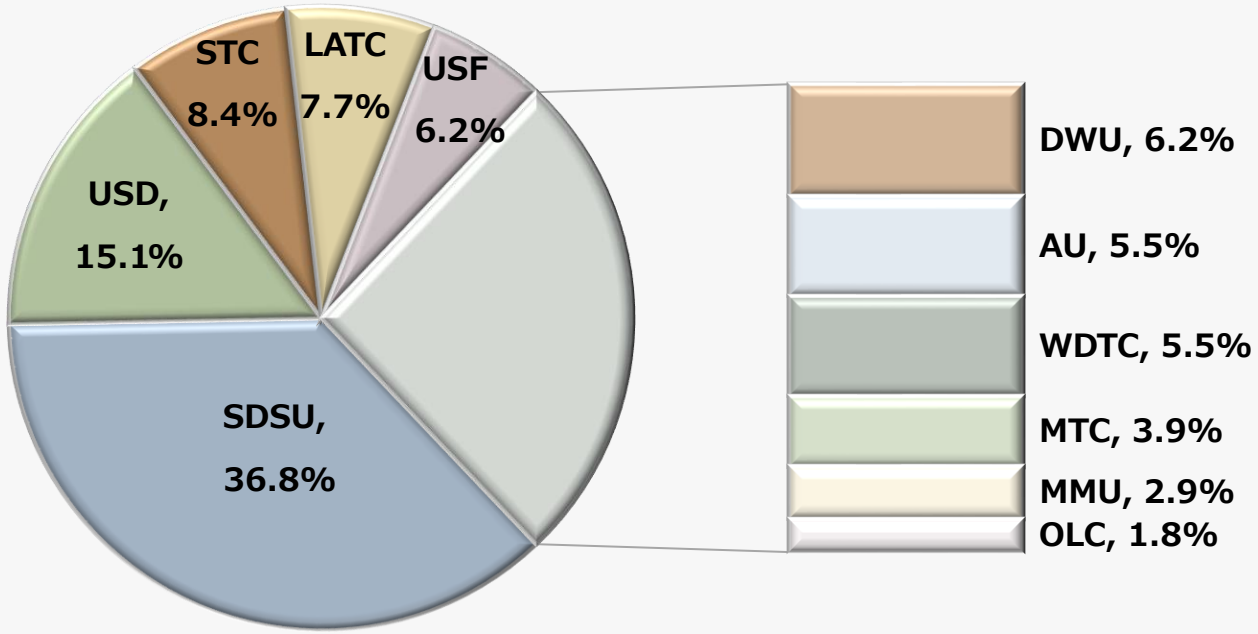
RN Program Graduates

Graduates Licensed as RNs in South Dakota

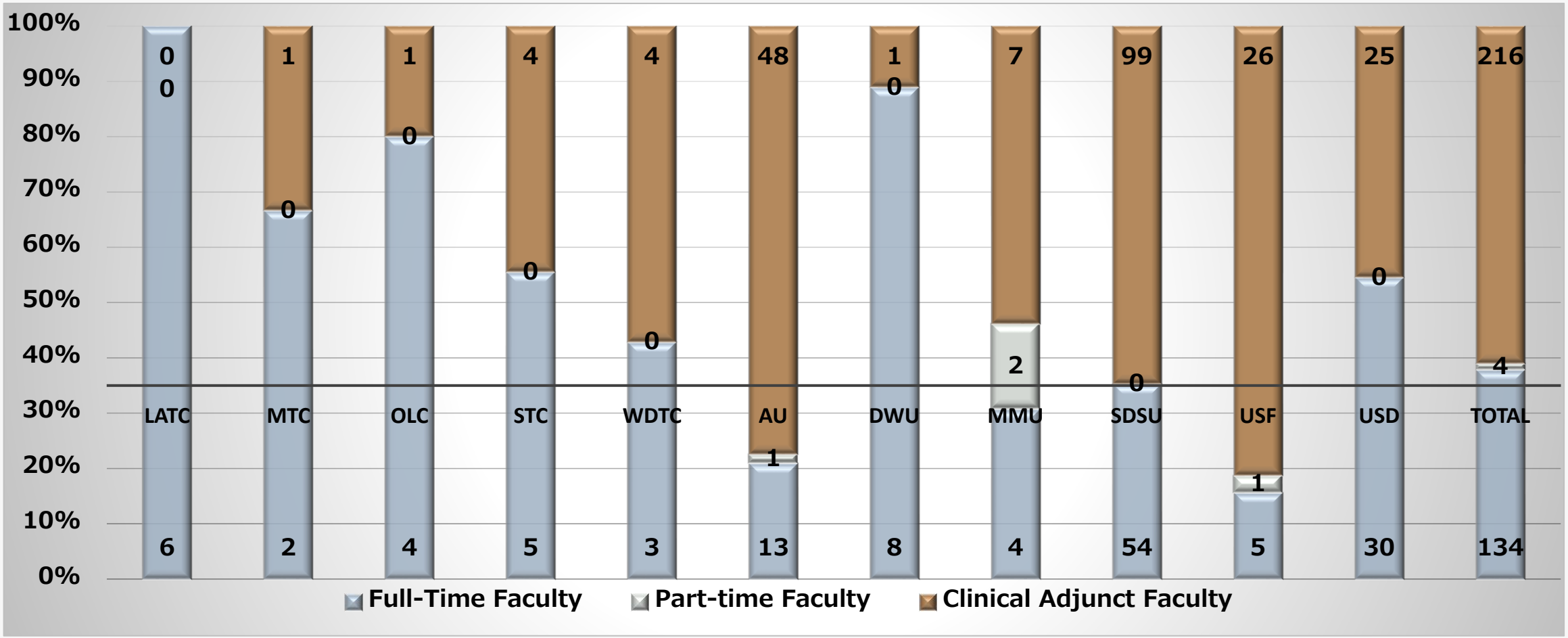
RN Graduates Licensed into SD	Prelicensure Graduates Produced	Total Prelicensure Graduates Licensed in SD	Percent of Total Prelicensure Graduates Licensed in SD
ASSOCIATE DEGREE RN PROGRAMS			
Lake Area Technical College	51	44 (86.3%)	7.7%
Mitchell Technical College	24	22 (91.7%)	3.9%
Oglala Lakota College	17	10 (58.8%)	1.8%
Southeast Technical College	48	48 (100.0%)	8.4%
Western Dakota Technical College	34	31 (91.2%)	5.5%
Total:	174	155 (89.1%)	27.3%
BACCALAUREATE RN PROGRAMS			
Augustana University	43	31 (72.1%)	5.5%
Dakota Wesleyan University	43	35 (81.4%)	6.2%
Mount Marty University	22	17 (77.3%)	2.9%
South Dakota State University	309	209 (67.6%)	36.8%
University of Sioux Falls	38	35 (92.1%)	6.2%
University of South Dakota	123	86 (69.9%)	15.1%
Total:	578	413 (71.5%)	72.7%
Associate and Baccalaureate RN Total:	752	568 (75.5%)	100.0%

RN Program Graduates

Percent of RN Program's Total Graduates Licensed in SD



RN Program Faculty



RN Program Faculty

Age 31-50 62.4%

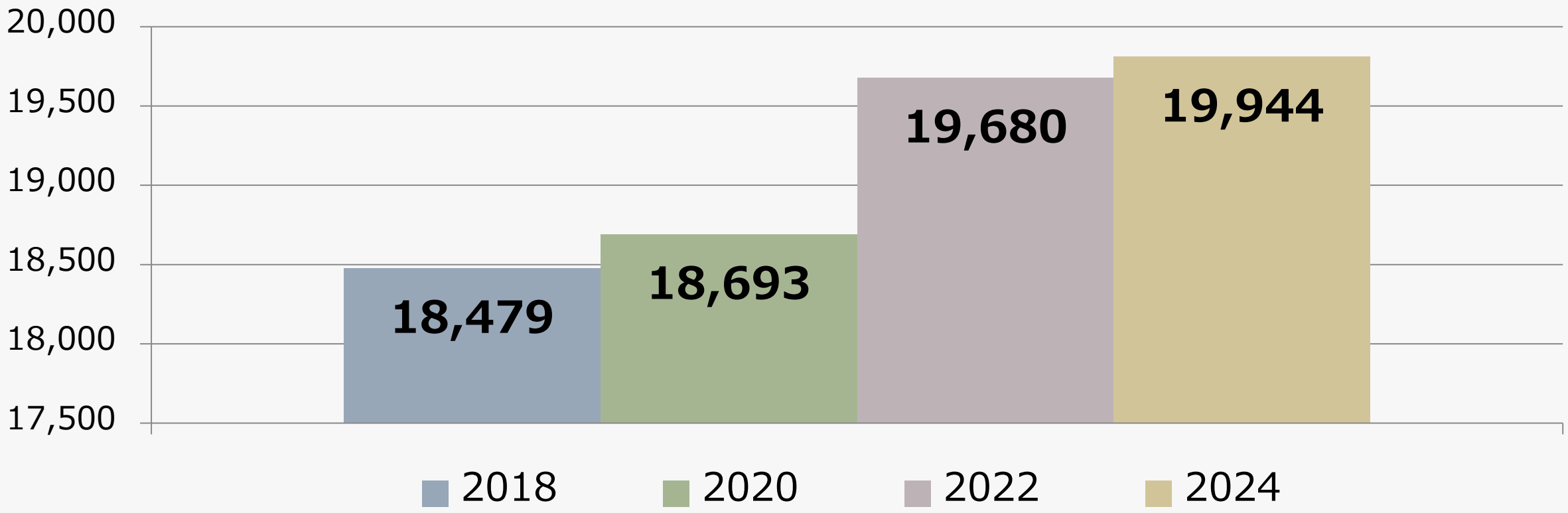
Age 61+ 11.6%

Doc Degree 34.1%

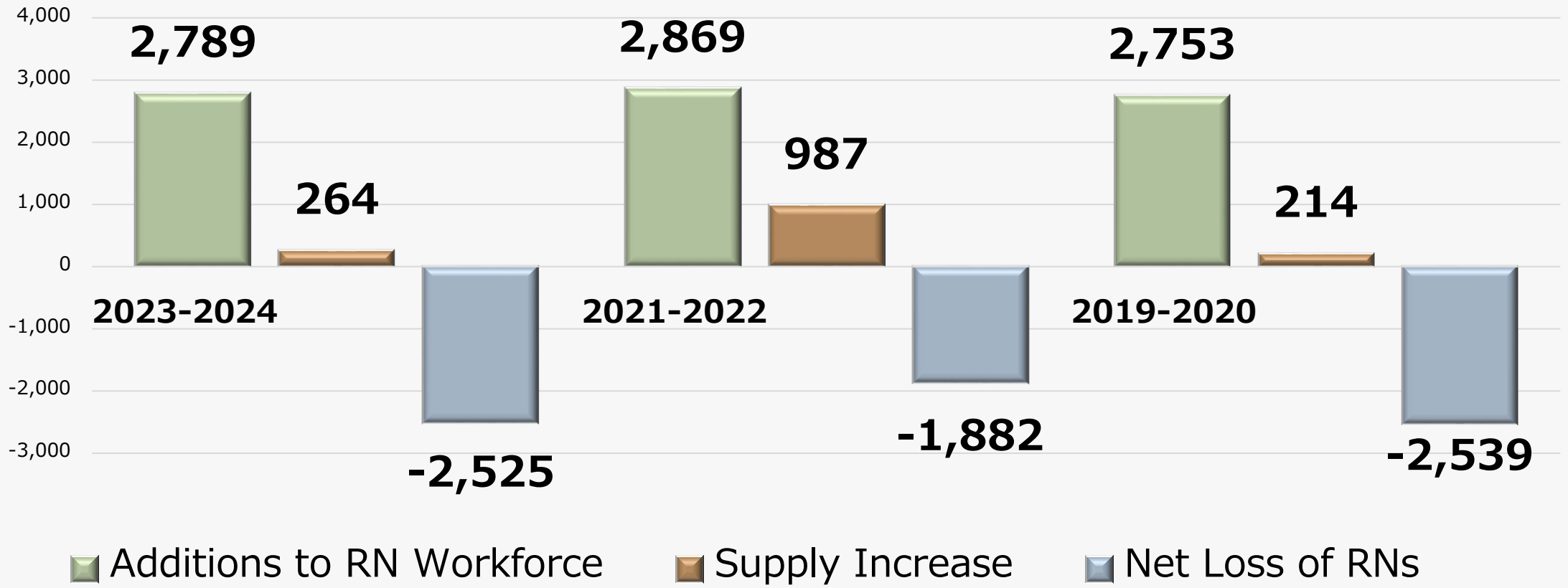
RN Faculty Age & Academic Preparation	≤ 30	31-40	41-50	51-60	61-70	71+	Total
ASSOCIATE DEGREE RN PROGRAMS							
PhD in Nursing	0	0	0	0	0	0	0
Doctor of Nursing Practice	0	1	0	1	0	0	2
Other Nursing Doctorate	0	0	0	1	0	0	1
Non-Nursing Doctorate	0	0	1	0	0	0	1
Master's in Nursing	1	5	8	1	0	0	15
Bachelor's in Nursing	0	0	0	1	0	0	1
Total:	1	6	9	4	0	0	20
Percent:	5.0%	30.0%	45.0%	20.0%	0.0%	0.0%	100.0%
BACCALAUREATE RN PROGRAMS							
PhD in Nursing	0	2	7	5	7	1	22
Doctor of Nursing Practice	0	3	5	2	3	0	13
Other Nursing Doctorate	0	0	0	0	0	0	0
Non-Nursing Doctorate	0	1	3	2	2	0	8
Master's in Nursing	9	29	18	12	2	1	71
Non-Nursing Master's	0	0	1	0	0	0	1
Bachelor's in Nursing	0	2	0	1	0	0	3
Total:	9	37	34	22	14	2	118
Percent:	7.6%	31.4%	28.8%	18.6%	11.9%	1.7%	100.0%
Associate and Baccalaureate RN Total:	10	43	43	26	14	2	138
Percent:	7.2%	31.2%	31.2%	18.8%	10.1%	1.5%	100.0%

RN SUPPLY

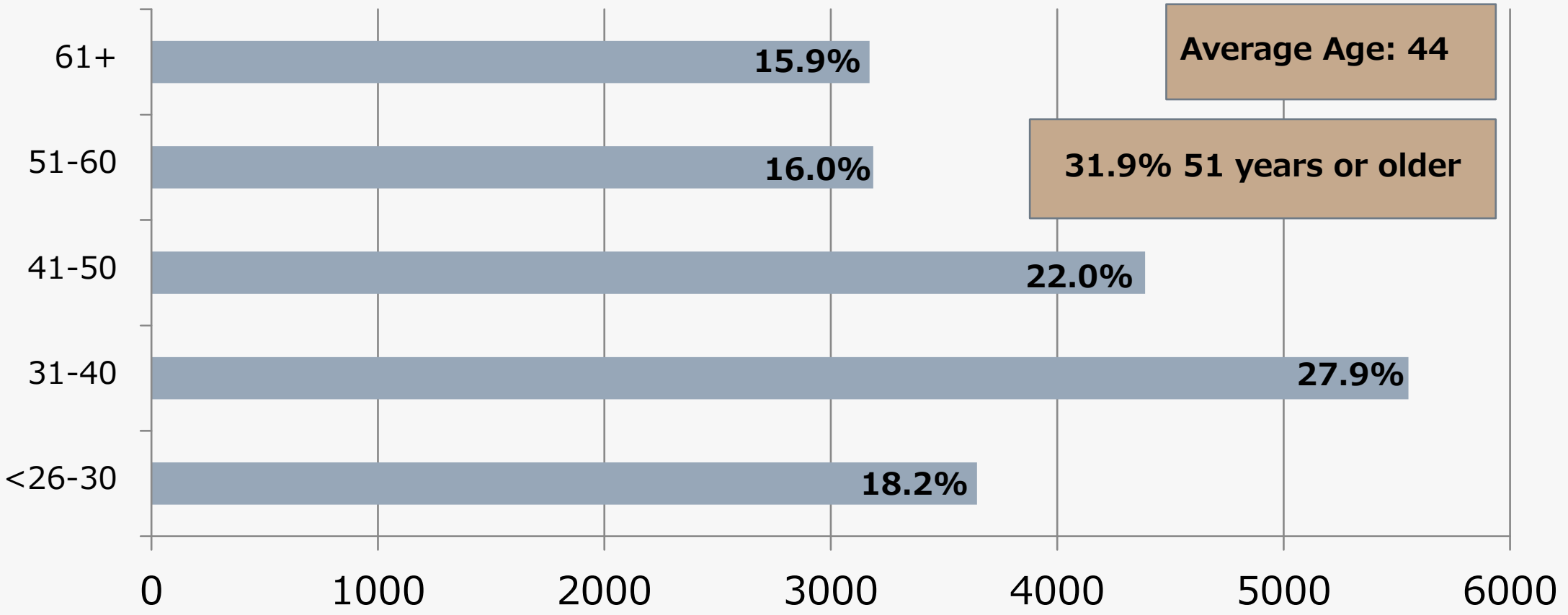
Current Nursing Workforce
Actively Licensed RNs



RN Workforce Gains and Losses

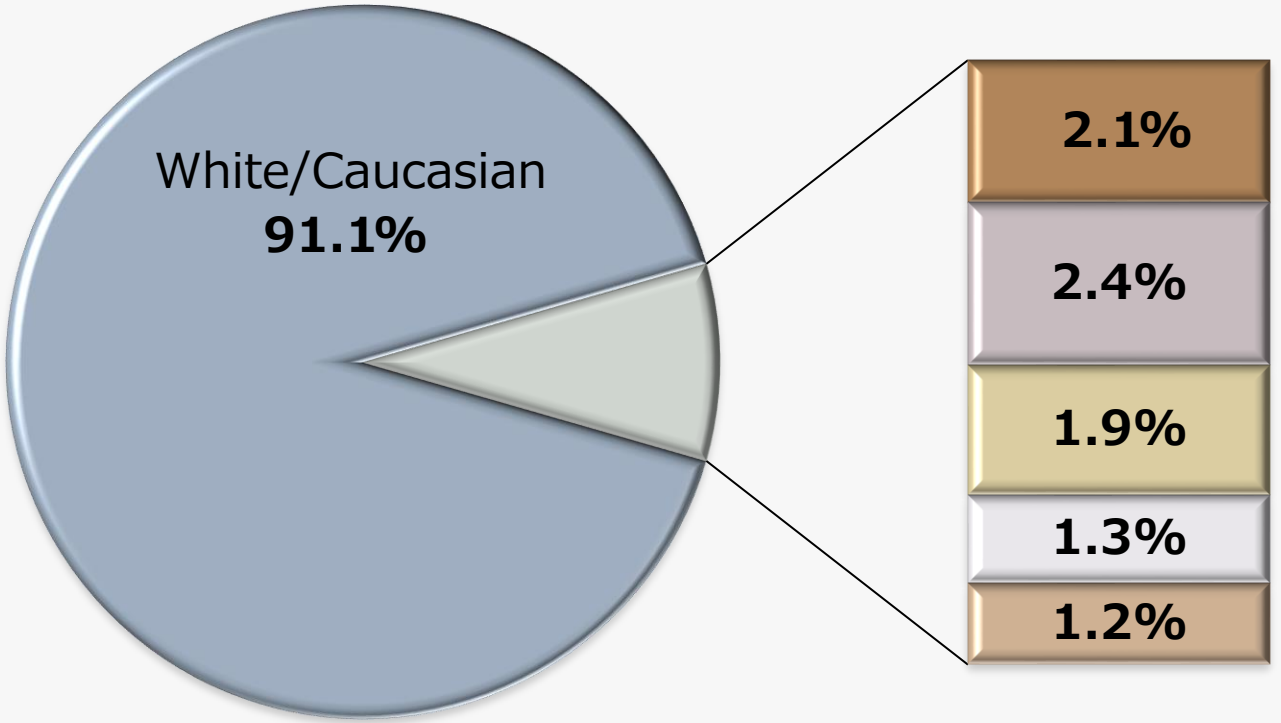


RN Age

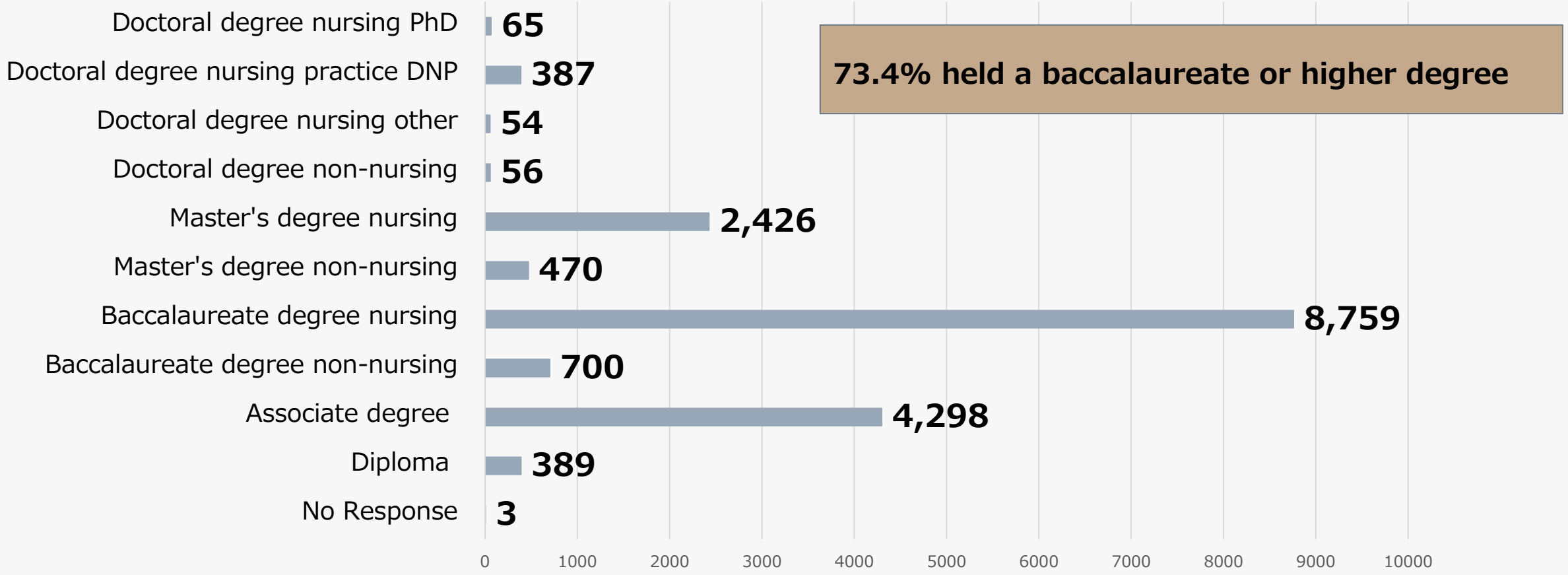

61+
51-60
41-50
31-40
<26-30
15.9%
16.0%
22.0%
27.9%
18.2%
Average Age: 44
31.9% 51 years or older
0
1000
2000
3000
4000
5000
6000

RN Characteristics

Female: 89.5%
Male: 10.5%



RN Highest Academic Achievement

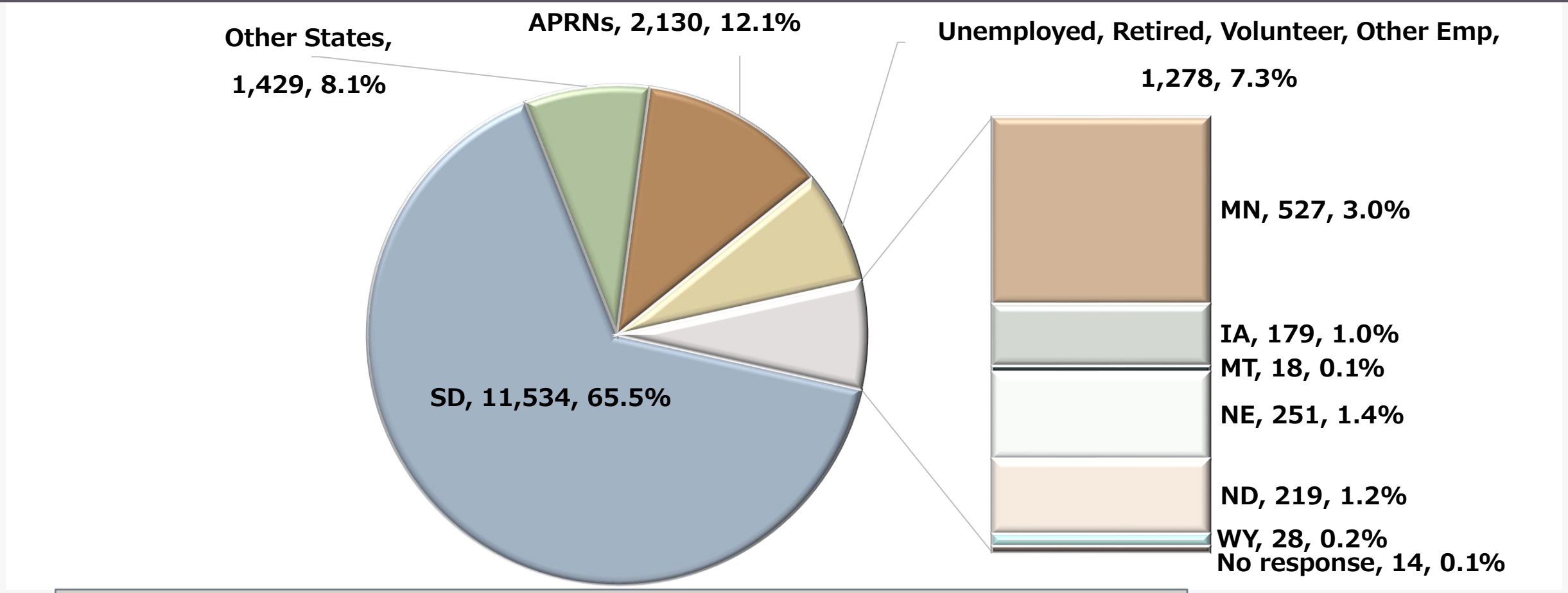


RN Degree Enhancement

Baccalaureate in Nursing	**162**	**18.7%**
Master's in Nursing	**456**	**52.7%**
Doctorate of Nursing Practice (DNP)	**210**	**24.3%**
PhD	**19**	**2.2%**
Other	**18**	**2.1%**
Total	**865**	**100.0%**

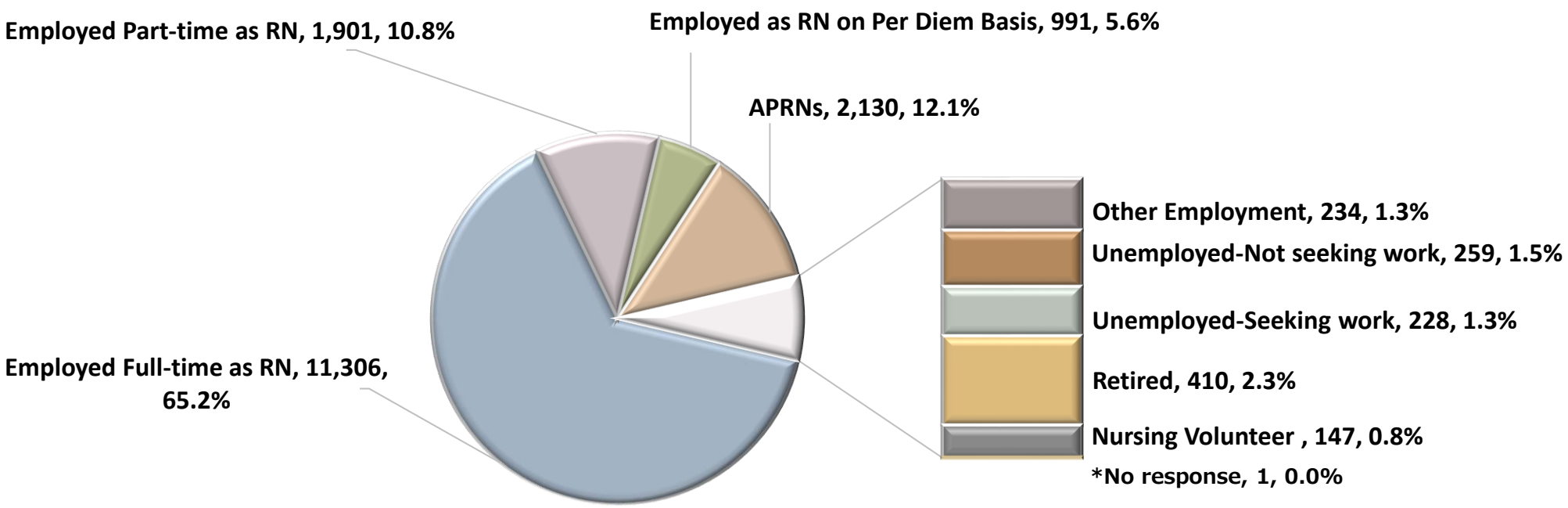
4.9% reported they were "currently enrolled in education classes leading to an advanced nursing degree"

RN Employment: Primary State of Practice



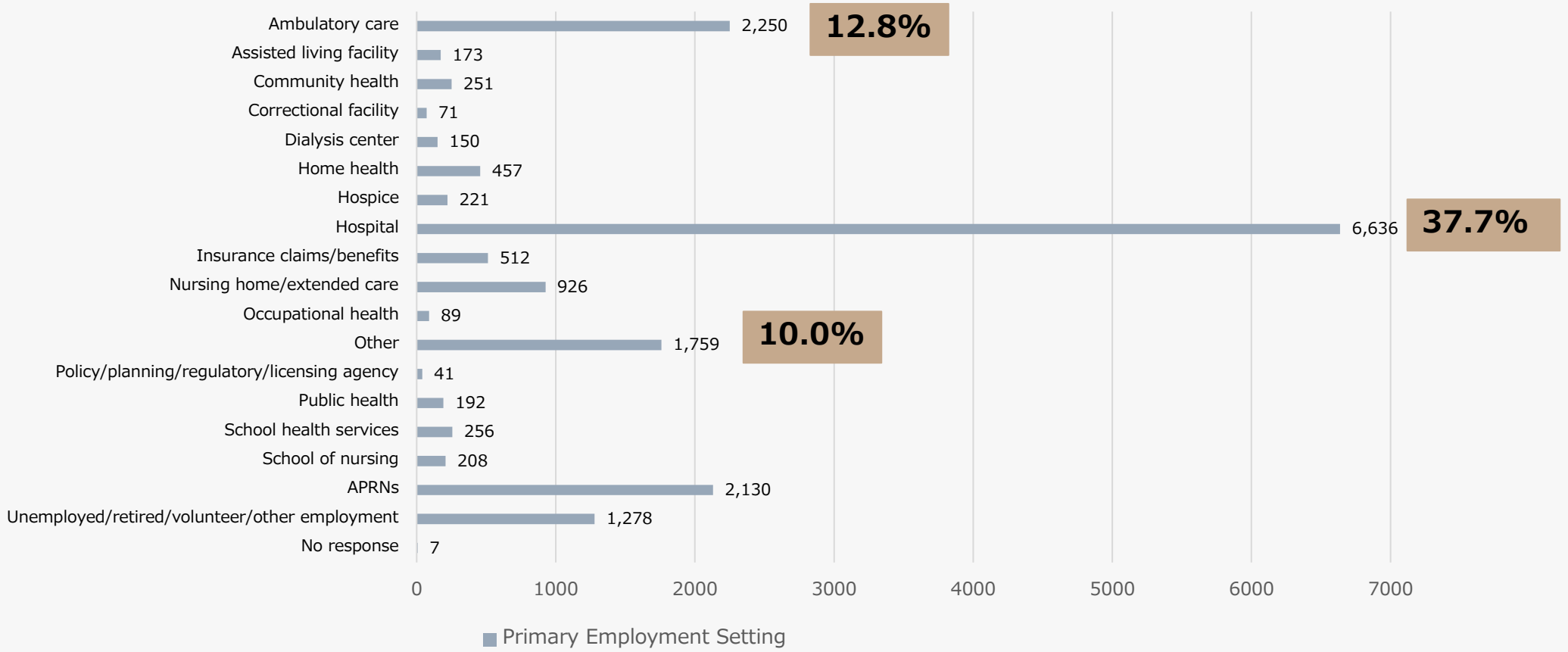
65.5% of RNs were employed in the state of South Dakota

RN Employment Status



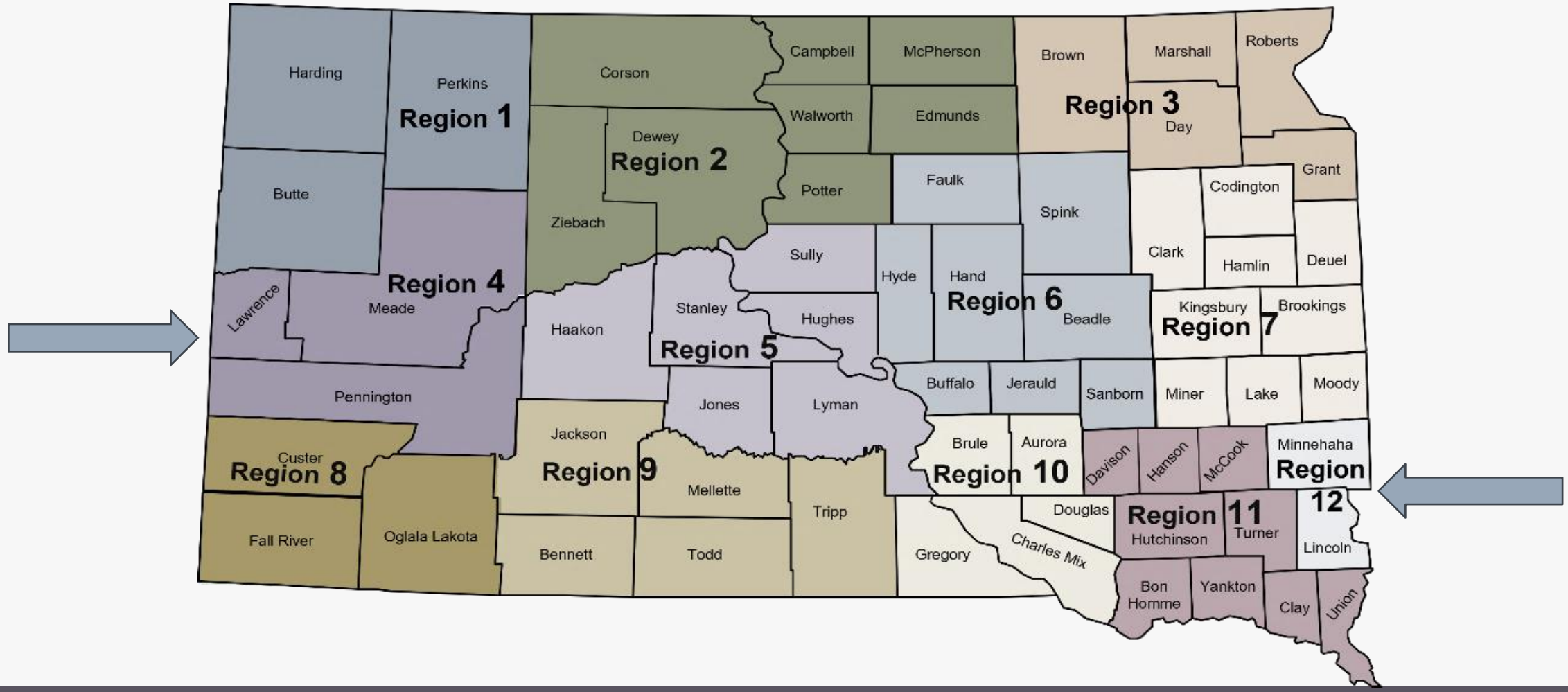
80.6% were employed in the nursing profession full-time, part-time, or per diem
***Excluded APRNs, unemployed, retired, volunteers, or employed in other field**

RN Primary Employment Setting



13.6% practiced in 'other' specialty areas, 9.1% medical-surgical specialty area, and 6.7% in acute care/critical care

RN Distribution



2025 Workforce Report Pages: 23-24

SD Department of Labor
RN Employment Projections 2022-2032

- **Demand expected to grow 13.1%**
- **1,028 new jobs/annual openings from 2022 – 2032**

Source: Labor Market Information Center (LMIC), South Dakota Department of Labor and Regulation.

https://dlr.sd.gov/lmic/documents/projections/occupational_projections_2022_2032_statewide_south_dakota.pdf

ADVANCED PRACTICE RN EDUCATION PROGRAMS

Approved APRN Programs
May 2025

APRN Master's Degree Programs:

Augustana University (AU)
Mount Marty University (MMU)
South Dakota State University (SDSU)

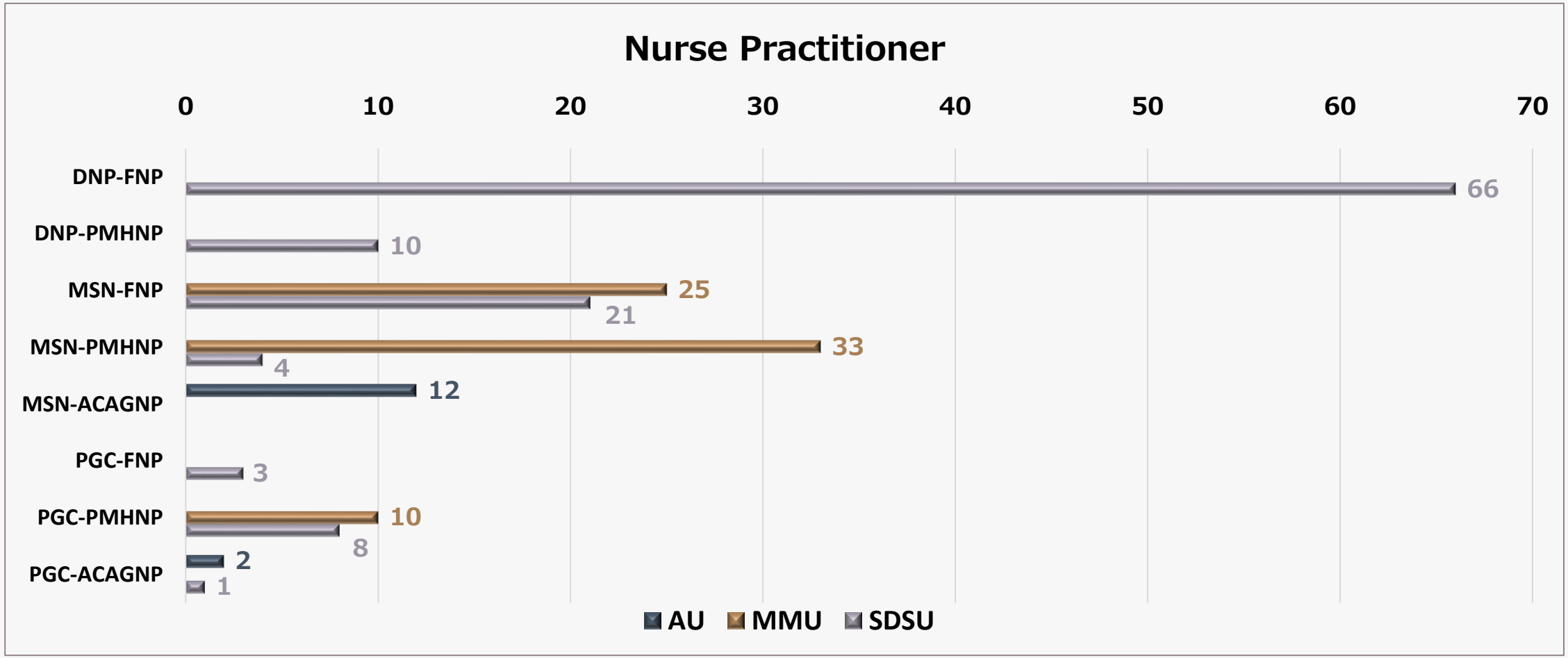
APRN Doctoral Degree Programs:

Augustana University (AU)
Mount Marty University (MMU)
South Dakota State University (SDSU)
University of South Dakota (USD)

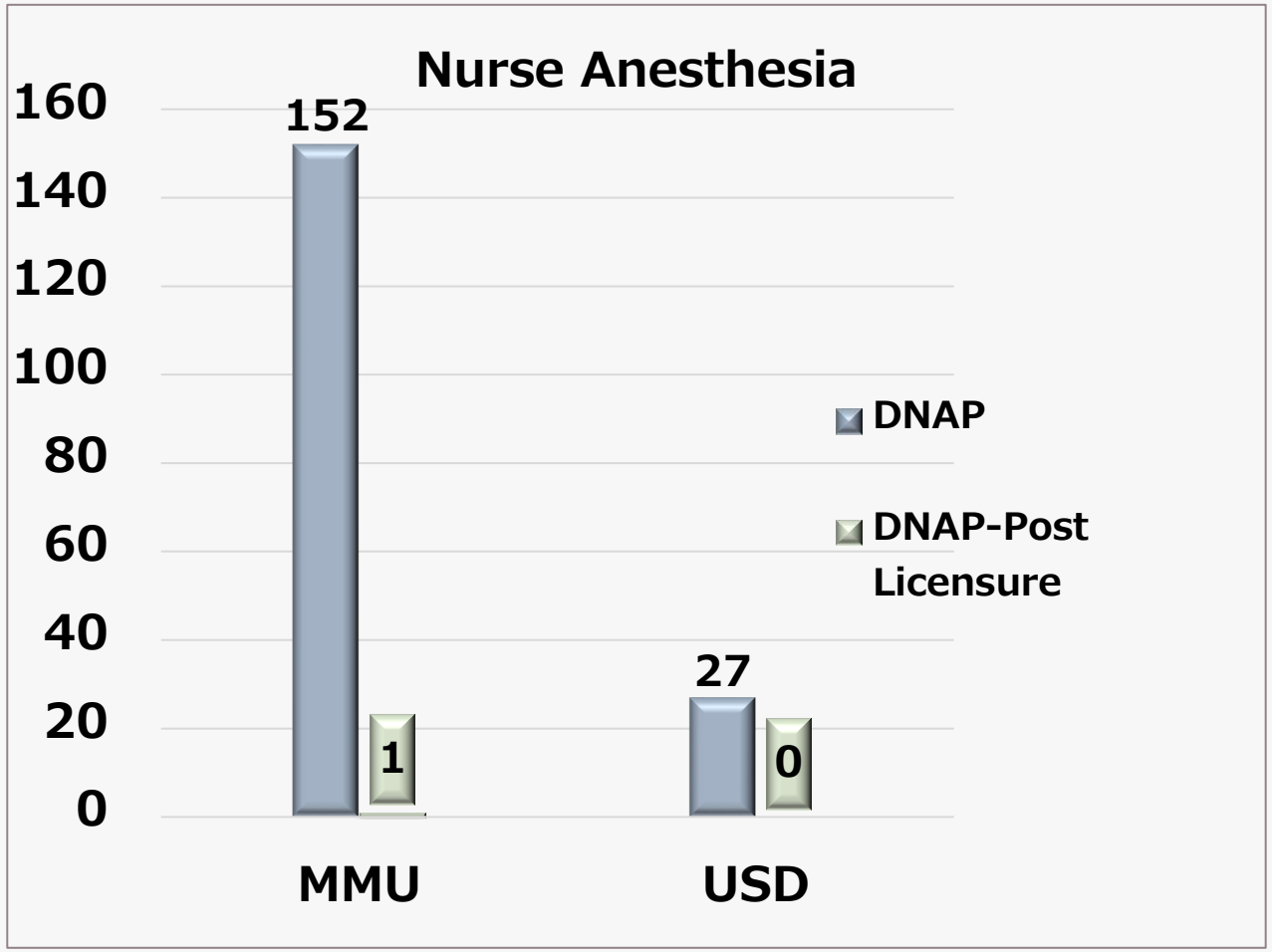
Education Report Pages: 5

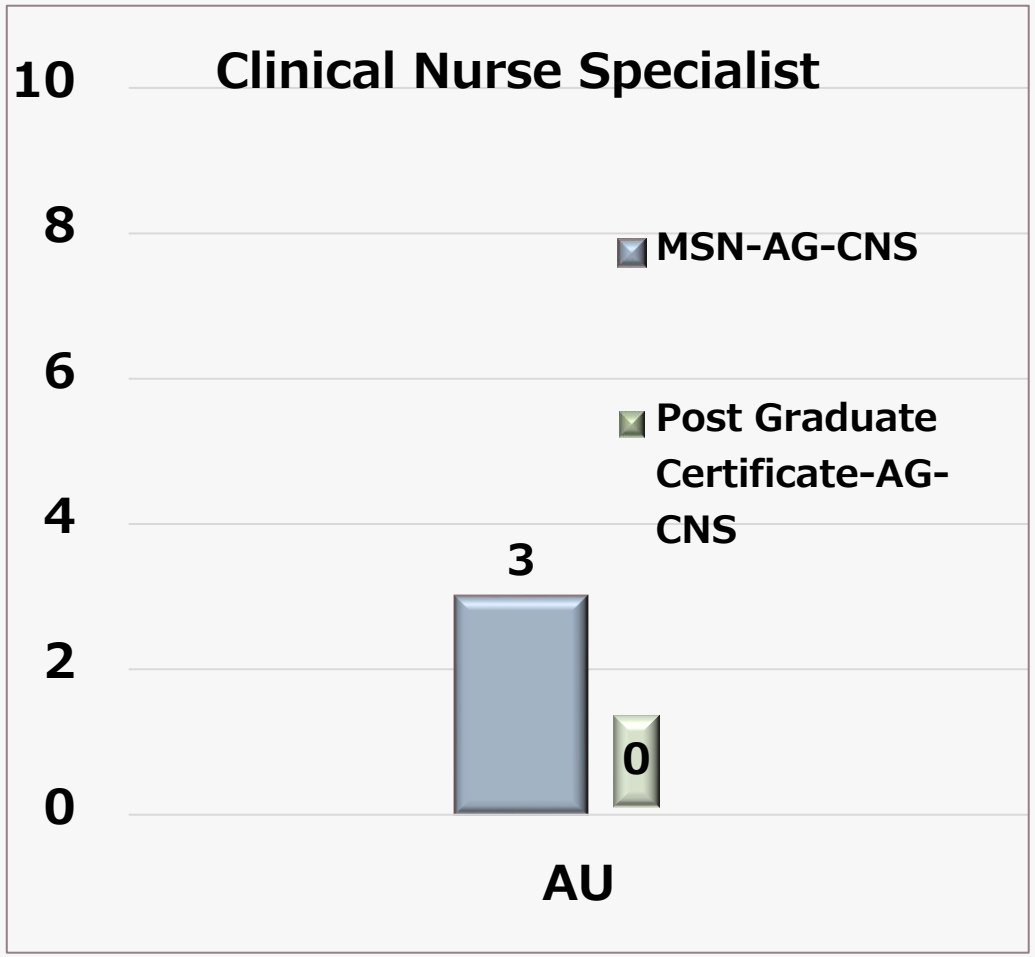
APRN Enrollment

Total Enrolled APRN: 378
NP – NA - CNS



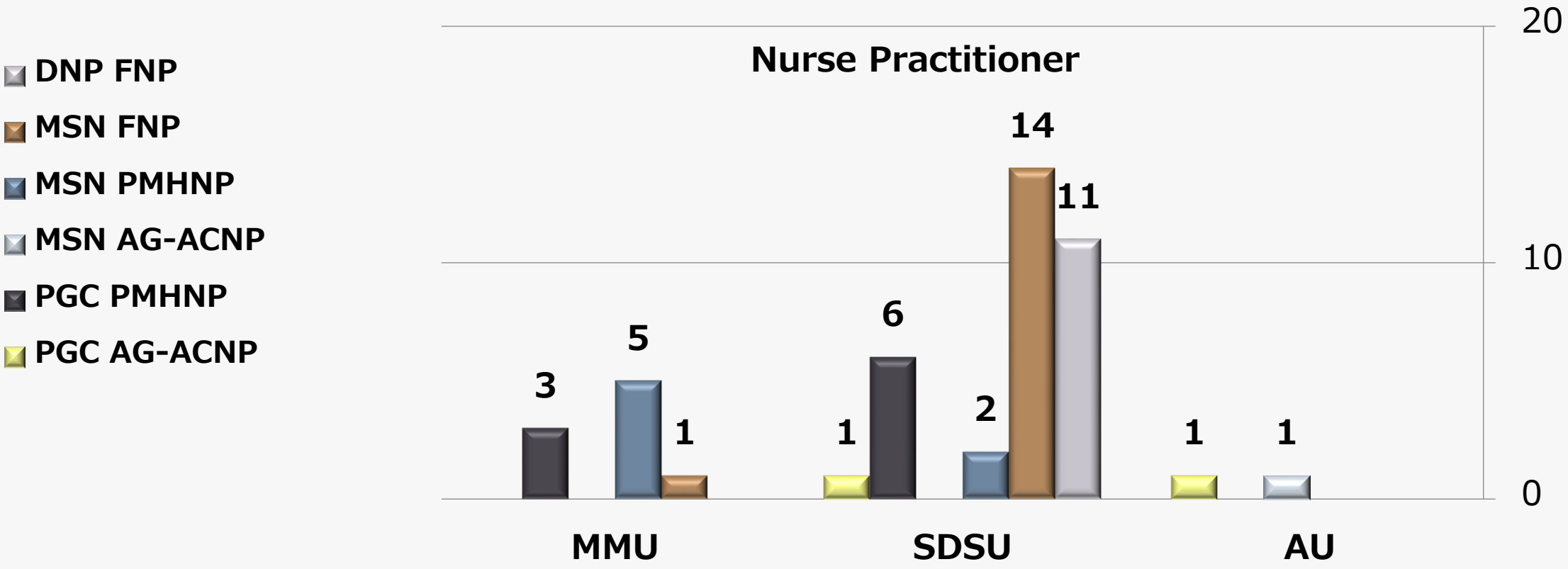
APRN Enrollment



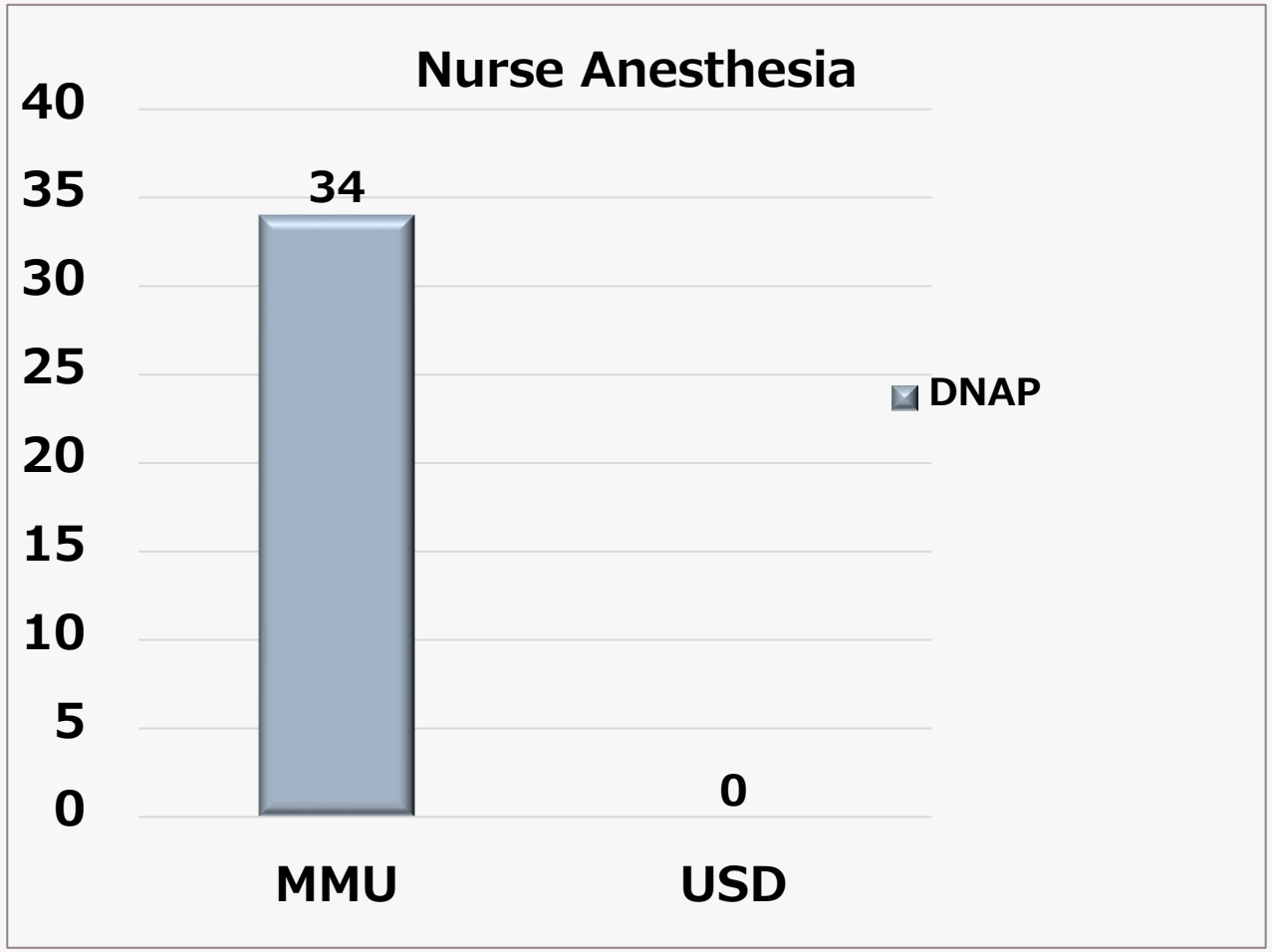


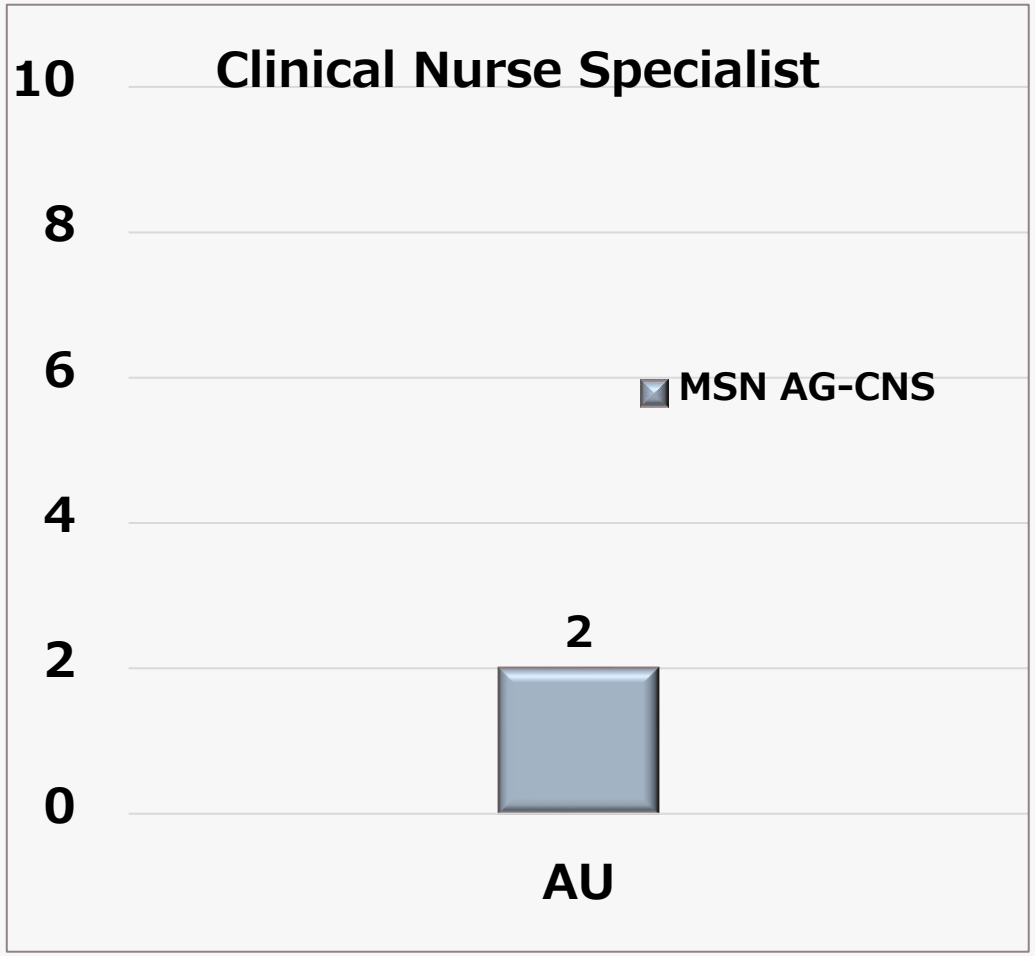
APRN Graduates

Total APRN Graduates: 81
NP – NA - CNS

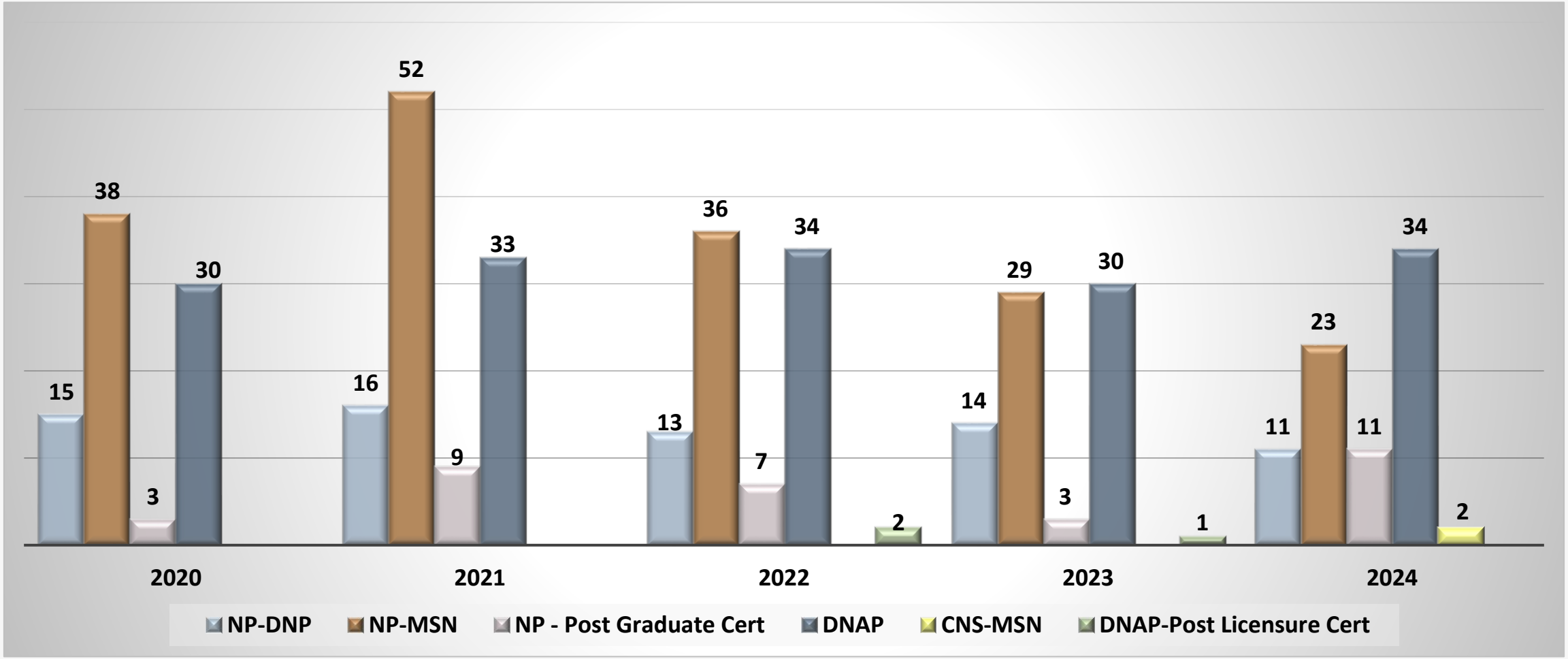


APRN Graduates



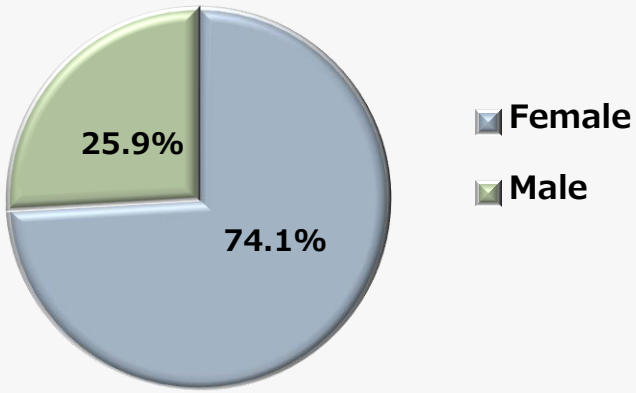


Trends in APRN Graduates

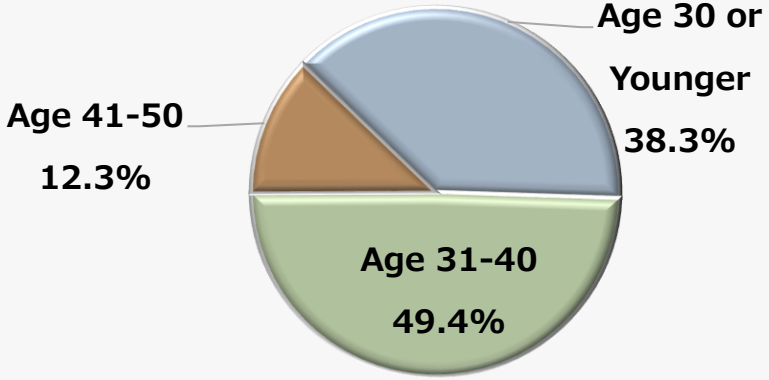


APRN Graduate Characteristics

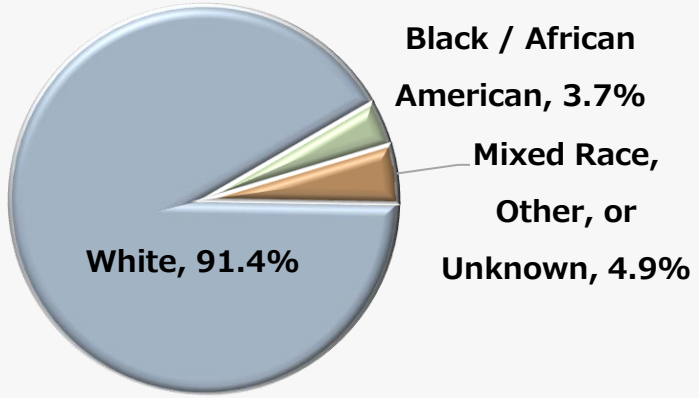
Gender



Age



Race

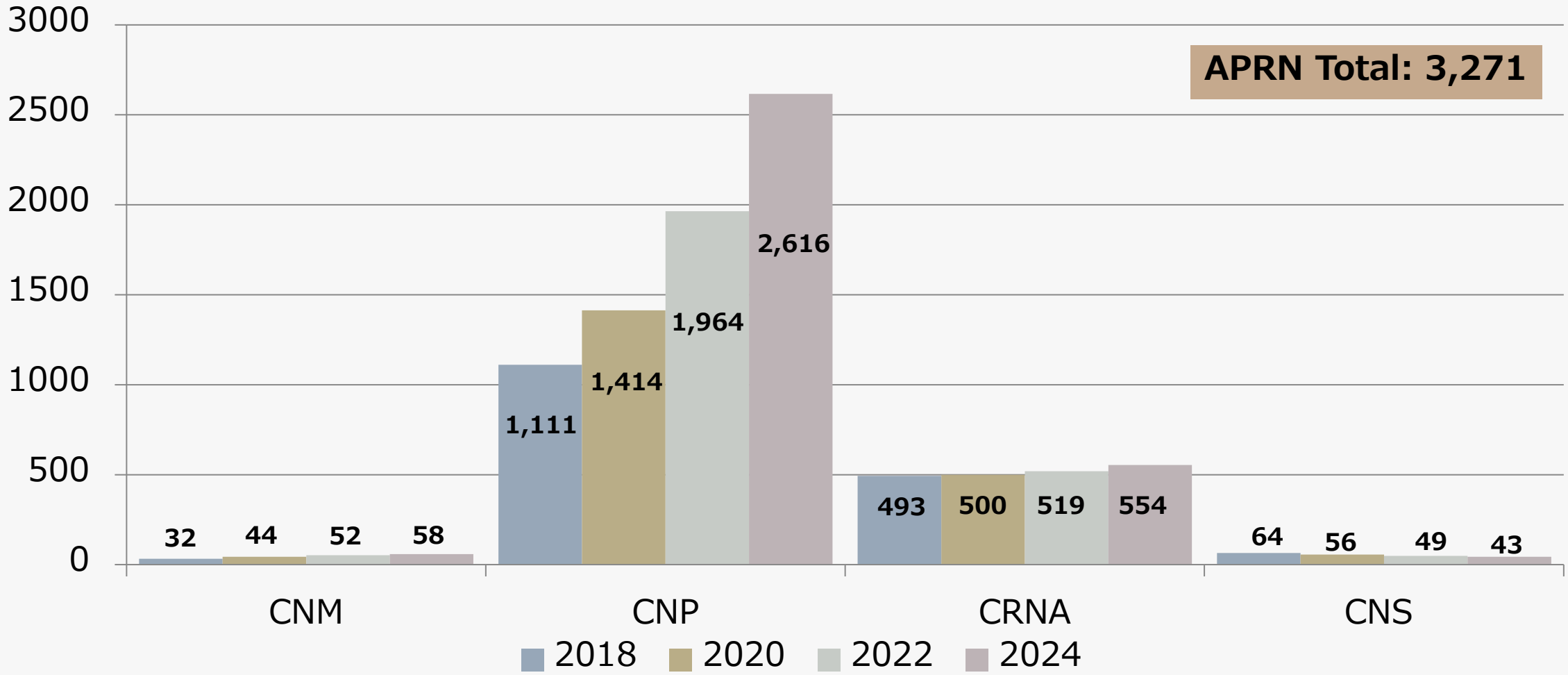


APRN Faculty

APRN Faculty Age	≤ 30	31-40	41-50	51-60	61+	Total	%
PhD in Nursing	0	0	1	0	2	3	7.0%
Doctor of Nursing Practice	0	9	8	2	2	21	48.8%
Doctor of Nurse Anesthesia Practice	0	3	1	3	0	7	16.3%
Master's in Nursing	0	1	5	6	0	12	27.9%
Total:	0	13	15	11	4	43	100.0%
Percentage of Total:	0.0%	30.2%	34.9%	25.6%	9.3%	100.0%	

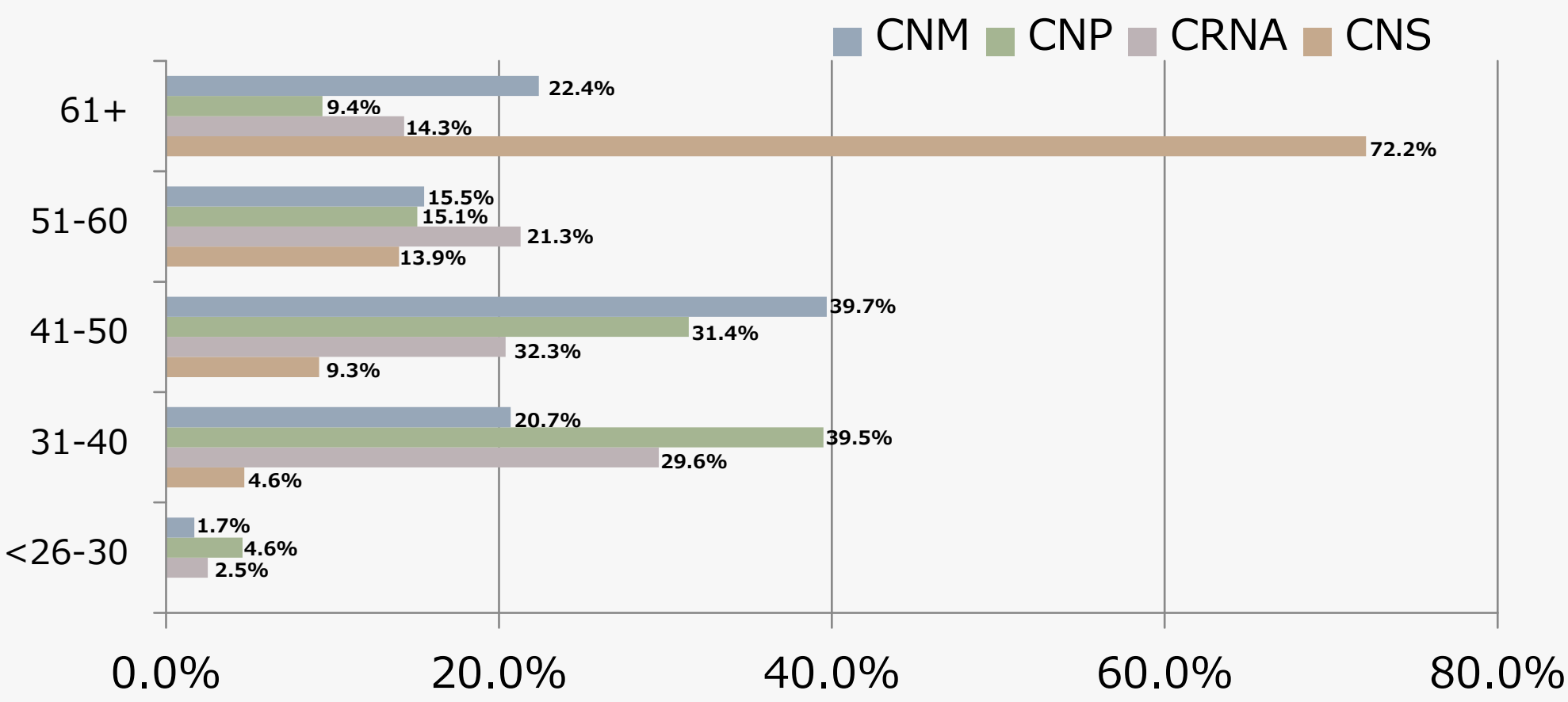
APRNS
CNM, CNP, CRNA, CNS

Current Nursing Workforce
Actively Licensed APRNS



2025 Workforce Report Pages:25, 28, 33, & 37

APRN Age



CNM average age: 49

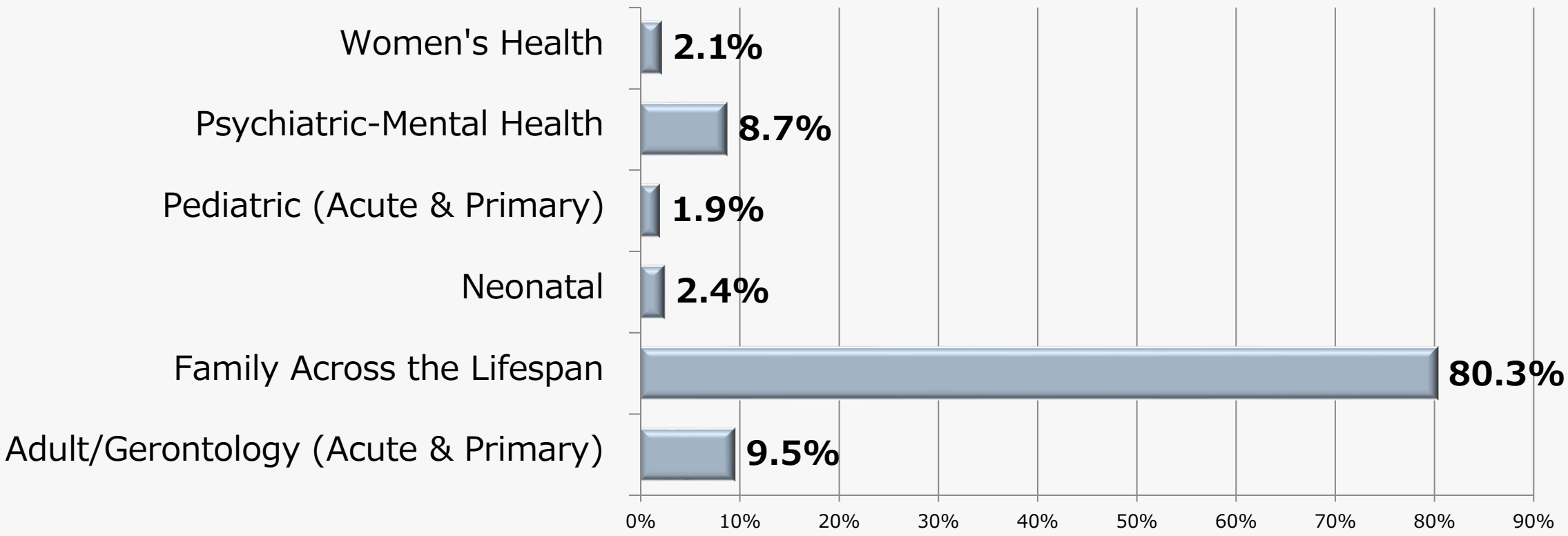
CNP average age: 44

CRNA average age: 55.4

CNS average age: 62 *76.8% were 56 years or older

2025 Workforce Report Pages:26, 29, 34, & 38

CNP Certification Focus Areas



APRN Employment Characteristics

CNMs

65.2% employed in SD
78.3% employed full-time

CRNAs

80.8% employed in SD
84.3% employed full-time

CNPs

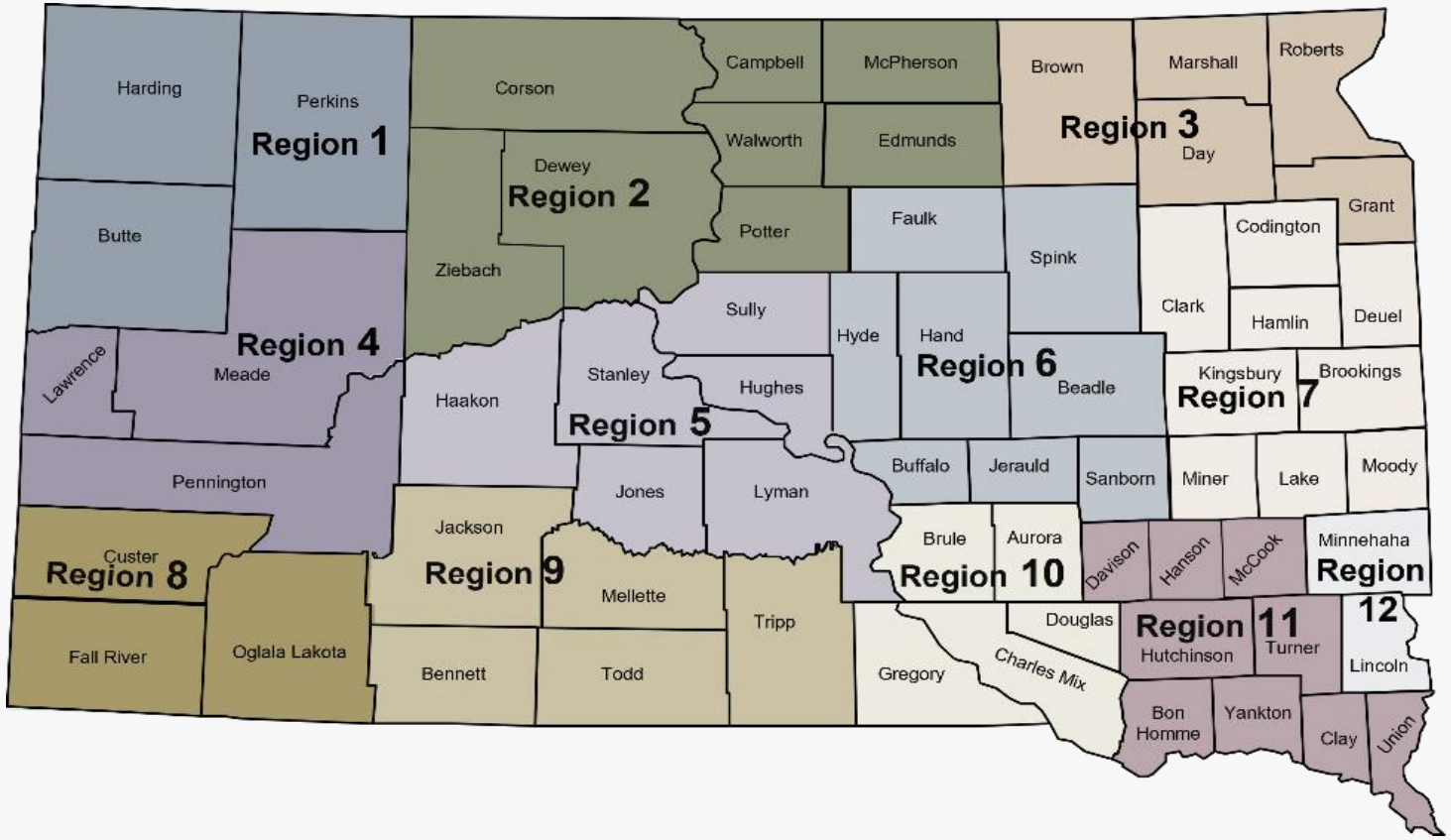
61.5% employed in SD
85.9% employed full-time

CNSs

65.0% employed in SD
50.0% employed full-time

APRN Distribution

APRNs residing in South Dakota
CNM: 62.0%
CNP: 56.4%
CRNA: 83.0%
CNS: 88.4%



SD Department of Labor
APRN Employment Projections 2022-2032

- **NP jobs expected to grow 56.4%**
  (92 new jobs/annual openings)

- **CRNA jobs expected to grow 27.2%**
  (26 new jobs/annual openings)

Source: Labor Market Information Center (LMIC), South Dakota Department of Labor and Regulation

https://dlr.sd.gov/lmic/documents/projections/occupational_projections_2022_2032_statewide_south_dakota.pdf

THANK YOU

Education and Workforce Reports are available online at:

https://www.sdbon.org/NursingWorkforce/Reports.asp

SD BOARD OF NURSING UPDATE

LINDA YOUNG, MS, RN, FRE
EXECUTIVE DIRECTOR, SDBON

SD Board of Nursing

- **South Dakota Nursing News**
  - Now emailed to licensees
  - Provides updates on board guidelines/opinions on practice topics, nursing education program approvals, new nursing rules or laws, disciplinary outcomes, and advertised information.
  - https://www.sdbon.org/news/SDNN.asp
- **Implementing New Licensure Database: ORBS**
- **Proposed CNA Regulatory Changes**
- **Nurse Licensure Compact / APRN Compact**